Joint Comments of the California Municipal Utilities Association and Pacific Gas and Electric Company on Board Selection Policy Revisions

Submitted by	Company	Date Submitted
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The California Municipal Utilities Association and Pacific Gas and Electric Company (collectively the "Joint CA Entities") appreciate the opportunity to provide joint comments on the proposed revisions to the Board Selection Policy ("Policy"). The Joint CA Entities recognize the careful thought and collaboration that went into developing the revisions, and have organized these comments around the headings presented in the Draft Policy. Additionally, following these comments is the Joint CA Entities' redline of the Draft Policy.

1.0 Introduction

The Joint CA Entities propose to modify the language describing the boundary of the CAISO-controlled transmission grid. Specifically, the Joint CA Entities recommend replacing the phrase "the transmission grid in most of California and a part of Nevada" with "the transmission grid under its operational control." The Joint CA Entities believe this new language will provide greater flexibility and eliminate the potential need for future revision caused by the addition of certain Participating Transmission Owners ("PTOs"). Further, the current language may be confusing as it relates to the Energy Imbalance Market.

The Joint CA Entities also urge the CAISO to consider mentioning the services provided under the CAISO's RC West.

Lastly, the Joint CA Entities propose several minor edits to promote accuracy and clarity.

4.1 Executive Search Process

The Joint CA Entities recommend eliminating all references to "present or former" executives in this section. This modification will simplify the Policy while still retaining the intent behind the original language. The Draft Policy already contains restrictions on eligibility that would catch candidates with conflicts or whom otherwise would run afoul of the CAISO's Code of Conduct.

The Joint CA Entities believe market expertise, strategic planning experience and public policy expertise are relevant to electric industry expertise, and therefore recommend expanding the qualifications under the "electric industry expertise" category to include these types of experiences and skills.

In addition, the Joint CA Entities propose an additional restriction on potential candidates. The Joint CA Entities suggest candidates may not be employed by or providing consulting services to stakeholders or stakeholder organizations "that take positions on energy policy matters at regulatory or legislative bodies that are reasonably related to matters that come before the CAISO."

4.2 Board Nominee Review Committee

Regarding the sector (1) definition for PTOs, the Joint CA Entities recommend revising the definition to clarify that PTOs that are publicly owned utilities will participate in sector (5).

The Joint CA Entities suggest revising the Draft Policy to clarify that as needed and appropriate, the CAISO will assist a sector in organizing itself in order to pick a sector lead.

In addition, the Joint CA Entities proposes a minor edit in the second to last paragraph in order to clarify that an entity will "participate," not "serve," in a sector.

4.3 Potential Reappointment of an Existing Board Member

The Joint CA Entities believe the Policy should describe the process for handling vacancies on the Board. For example, the Policy should identify appropriate timelines to engage an independent executive search firm and identify candidates when a Board member resigns before their term has expired.

The Joint CA Entities also recommend modifying Section 4.3 to be consistent with the 120-language in Section 4.1.

6.0 Compliance

The Joint CA Entities propose to delete language qualifying that the Policy will be monitored "to the extent that the Governor of California relies on this information."



Board Selection Policy Version # 4.6<u>5.0</u>

DRAFT (May 2020)

Effective November 2, 2018 TBD

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REVISION HISTORY

VERSION		SUGGESTED	REVISED	
NO.	DATE	REVIEW DATE		DESCRIPTION
	E/00/000E		Board of	
1.0	5/06/2005	-	Governors	Policy adopted by the Board of Governors
	8/03/2006		Board of	
2.0		-	Governors	Policy amended by the Board of Governors
	3/26/2010	_	Board of	
3.0	3/20/2010	_	Governors	Policy amended by the Board of Governors
	3/11/2011	_	S. Karpinen	Updated ISO logo and made non-
3.1	0/11/2011		O. Harpinon	substantive changes
	0/40/0040	0/40/0040	Board of	Revision to section 4.3 to clarify oath of
4.0	9/13/2012	9/13/2013	Governors	office requirement; general revisions to
4.0				comply with new ISO standard policy format.
4.4	6/18/13	7/10/2014	S. Karpinen	Minor edits to correct policy titles throughout
4.1				document.
	5/9/2014	5/9/2015	S. Karpinen	Minor edits as part of the annual review
4.2	3/3/2014	3/3/2013	S. Karpinen	process.
VEDSION	DATE	FFFCTIVE		<u></u>
VERSION NO.	REVIEW	EFFECTIVE DATE	REVISED BY	DESCRIPTION
NO.	STARTED	DATE		
				Updated revision history table to match new
4.3	3/18/2015	4/29/2015	S. Karpinen	standard.
				2015 annual review.
				2016 annual review.
4.4	2/26/16	6/13/2016	S. Karpinen	Updated copyright. Updated minor typos
4.5	0/44/0047	0/5/0047	0 5	and formatting. Fixed links
4.5	8/11/2017	9/5/2017	G. Fisher	2017 annual review.
4.6	8/28/2018	11/2/2019	S. Karpinen	2018 annual review. No changes.
<u>5.0</u>				





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1.0 INTRODUCTION

The California Independent System Operator (the ISO) is a nonprofit public benefit corporation responsible for ensuring the reliable and efficient use of the transmission grid under its operational control. The ISO is a world leader in integrating renewable resources, operating one of the largest and most modern power grids in the world.

The ISO also administers a competitive energy market that matches supply with demand, procures operating reserves and allocates space on transmission lines for delivering electricity efficiently, all of which ultimately benefits consumers. This market provides open and nondiscriminatory access to the transmission grid for more than 200 market participants. The ISO also administers the Western Energy Imbalance Market. This extension of the ISO's real-time energy market facilitates transactions with and among various balancing authority areas in the western interconnection. In addition, the ISO provides Reliability Coordinator Services under its function as RC West.

The ISO's markets and its grid operations are regulated by the Federal Energy Regulatory Commission. The ISO must also comply with applicable Reliability Standards for its registered functions, as developed and administered by the North American Electric Reliability Corporation and the Western Electricity Coordinating Council. A five-member Board of Governors (the Board) appointed by the Governor of the State of California (California Governor) and confirmed by the California State Senate governs the ISO.

The selection of the Board is pursuant to a Board Selection Policy (Policy) that sets forth the process through which stakeholders, with the assistance of an executive search firm, identify and ultimately rank potential candidates for service on the Board. The Board-California Independent System Operator Corporation Board of Governors (Board) is composed of five members serveing three-year staggered terms, as required under Californiacurrent state law. The goal of the Policy is to identify highly qualified candidates who have the vision and experience needed to successfully oversee the Corporation and ensure its ability to meet both the current and future challenges of a rapidly evolving electric transmission grid and wholesale market. The ISO presents thea list of recommended appointees to the California Governor-of the State of California ("California Governor") for each vacant position.

2.0 SCOPE

This policy describes the process by which a list of recommended appointees to the Board is presented to the California Governor for consideration entirely at his

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or her discretion.

3.0 ROLES AND RESPONSIBILITIES

3.1 ISO Management

Executive management is responsible for initiating the Board selection process.

3.2 Search Firm

The ISO will, where applicable, choose a search firm that is responsible for conducting aits search for candidates in accordance with this policy.

3.3 Board Nominee Review Committee

The Board Nominee Review Committee, as established by this policy, is responsible for reviewing potential Board candidates and ranking each candidate in accordance with this policy.

3.4 Accountability and Ownership

The Corporate Secretary is responsible for the annual review of this policy to ensure that it is aligned with best practices. Should substantive changes to this policy be required the Corporate Secretary will seek Board approval of the proposed changes.

4.0 BOARD SELECTION PROCESS

4.1 Executive Search Process

Except as set forth in Section 4.3, no laterNot less than 120 days prior to the expiration of any Board member's term, the ISO will begin the process for considering candidates for service on the Board and commence steps to engage an independent executive search firm to seek out candidates for consideration by the Board Nominee Review Committee as outlined in this policy.

The search firm will seek out candidates having one or more of the qualifications listed below and will propose to the committee the candidates that complement, to the extent possible, the qualifications of the existing Board members. The goal is to have a Board that represents as many of the qualifications listed below as possible.

 <u>Electric industry expertise</u> — <u>including, but not limited to</u> electric utility senior executives currently unaffiliated with any market participant as described below, <u>executives with experience in forward-looking electric</u> Commented [A2]: A process needs to be described when a Board vacancy occurs (for example, when a Board member resigns before the end of their term).

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industry technologies, project development, resource operations, transmission grid security, or grid operations, military officers with relevant experience, such as the command or management of large organizations, particularly those relevant to utility operations; or professional utilities electric services firm executives; executives in other industry sectors that are closely linked to the electricity sector; or strategic planning, public policy, or market experts.

Markets expertise — including, but not limited to, such as financial exchange executives; commodity trading company executives; executives or attorneys with extensive anti- trust background; executives in recently-deregulated industries; former state or federal regulators with relevant deregulation experience; or academics or consultants with relevant market experience.

- General corporate/legal/financial expertise including, but not limited to, such service industry executives or management consultants; present or former chief executives, chief financial officers; chief legal officers or chief information officers of for-profit or not-for-profit companies; national law firm partners, law professors, or other prominent legal professionals; present or formy senior executives of financial institutions, investment banking or financial accounting/auditing organizations.
- Public interest expertise including, but not limited to, such as former state or federal (non-energy) regulators; executives of environmental or consumer organizations; former attorneys general or consumer affairs officials; former legislators; academics or economics experts with relevant public interest background; individuals with a demonstrated reputation and record of commitment to consumer issues; energy office officials (state or federal ALJs, judges, etc.); or strategic planners or public policy experts.

All potential candidates must possess a proven reputation for excellence in their areas of expertise, forward-looking leadership capabilities, and optimally should reflect a diverse background (e.g., ethnicity, gender) and viewpoint (e.g., no two academics from the same school, no two government officials from the same administration or political party, no two corporate executives from the same corporation or affiliated group).

The search firm shall not consider candidates who are employed by or provide consulting services to any person or entity that-is:

- is engaged in the generation, transmission, marketing, trading or distribution of electricity within the geographic area of the Western Electricity Coordinating Council;
- is affiliated with any actual or potential participant in any market

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administered by the ISO, as required by Section 337 of the California Public Utilities Code;

- holds any financial interest that would be prohibited by 18 C.F.R. section 35.34(j)(1)(i);
- takes positions on energy policy matters at regulatory or legislative bodies that are reasonably related to matters that come before the ISO; or
- hasve another actual or perceived conflict of interest that would be prohibited by the Code of Conduct & Ethical Principles and that could not be resolved before the candidate becomes a member of the Board.

However, the search firm may consider a candidate who has an otherwise prohibited relationship or financial interest if he or she commits to promptly end any prohibited relationship after being appointed and before exercising the duties of the office, and to dispose of any prohibited financial interests within six months after appointment.

The search firm will be responsible for developing a list of no fewer than four candidates for each open Board seat not later than 90 days prior to the expiration of the term of the current Board member. The search firm will develop and deliver to the ISO a matrix analysis showing the desired competencies across the candidates, each of whom will be contacted by the search firm to ensure he or she would serve, if appointed.

4.2 Board Nominee Review Committee

The ISO will organize a representative group of stakeholders, called the Board Nominee Review Committee, to review and rate candidates from the <u>listslate</u> compiled by the search firm. The committee will be composed of 36 members with each member representing <u>the following</u> one of six <u>sectors</u>member-classes that include the following:

- Participating Ttransmission Oewners (PTO), as defined in Appendix A of the ISO Tariff (vertically integrated utilities and merchant transmissionowners); except that publicly owned utilities that are PTOs shall participate in sector (5) below;
- end-users within the ISO balancing authority area and and retail energy
 providers (e.g., load-serving entities (including community choice
 aggregators and energy service providers) that do not own transmission or
 distribution assets and that serve customers within the ISO balancing
 authority area;
- 3. public interest groups (e.g., consumer advocates, environmental groups and citizen participation groups) that are actively involved in energy issues within the ISO balancing authority area;

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- generators, marketers, and otheralternative energy providers (e.g., sellers of power from distributed generation resources, demand response technologies, and energy storage resources renewable energy) whose resources are located within the ISO balancing authority area and that engage in transactions for power within the ISO balancing authority area;
- publicly ownedtransmission-dependent utilities that are located within the ISO balancing authority area and that engage in transactions for power within the ISO balancing authority area; and
- entities that are located outside the ISO balancing authority area that
 engage in transactions for power with the ISO balancing authority
 areagenerators and marketers.

Each sector member-class shall determine its own method of selecting a sector lead and its six identifying five additional individuals from that sector members to serve on the committee. As needed and appropriate, the ISO will assist a sector in organizing itself in order to pick a sector lead. An entity that falls within more than one sector must choose one sector in which it will participate and may not participate, in more than one sector. If any given sector has fewer than six remaining members after entities who fall into more than one sector have made their choice of sector, then the total number of participants for that sector may be less than six, provided that all remaining members of the sector are given an opportunity to participate.

Upon receiving the list of candidates from the search firm, the committee will rank each candidate in descending order.

Not less than 60 days prior to expiration of a Board member's term the committee will forward its rankings of each candidate to the ISO. The ISO will confirm that the ranked candidates include all persons identified by the search firm and that they meet the qualifications as stated above. Upon confirming these conditions and in accordance with California state law, the ISO will forward the list of candidates recommended by the search firm and the ranking order established by the committee to the California Governor-of the State of California for consideration.

4.3 Potential Reappointment of an Existing Board Member

If a Board member whose term is expiring has indicated an interest in being reappointed, ISO management will discuss with the California Governor's office. Based on the feedback received and with input from the Nominee Review Committee, ISO management may make adjustments as appropriate to the processes set forth in this Policy, consistent with the timing provided in Section 4.1.

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4.43 Board Appointees

Board appointees will begin serving upon the term expiration of the seat coming open or, if any position is already vacant, immediately upon appointment and only after executing the oath of office.

Appointees will be subject to confirmation by the state Senate, as set forth in the Public Utilities and Government Codes.

5.0 COMMUNICATIONS

A current version of this policy will be available on the ISO website. Any substantive revisions to this policy will be approved by the Board and communicated as necessary.

6.0 COMPLIANCE

This policy has been developed pursuant to requirements set forth by the Federal Energy Regulatory Commission and the California Public Utilities Commission. ISO compliance with this policy shall be monitored.

7.0 RESOURCES

Below is a list of additional resources that are relevant to this policy.

- 18 C.F.R. § 35.34(j)(1)(i)
- ISO Corporate Bylaws
- Code of Conduct & Ethical Principles
- Section 337 of the California Public Utilities Code
- Corporate Governance Principles

8.0 CONTACTS

For questions regarding this policy, please contact Stacey Karpinen, Deputy Corporate Secretary at skarpinen@caiso.com.

9.0 APPROVAL

This policy has been reviewed and approved by:

Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary:

Roger Collanton

Signature on file

11/02/2018TBD

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