

## Briefing on 2008 Corporate Survey Overview



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# Targeted Surveys ask "the right questions of the right people."

9 Focused Surveys: Combination of phone interviews and electronic

The Executive Perspective	Grid Ops	Stakeholder Engagement & Policy Resolution
Settlements & Billing	Market Ops	Trans. Planning, Maintenance & Gen Interconnect
GMC & Budget	Credit	Regulatory (FERC, CPUC, CEC)

- Cross Functional team all divisions represented
- Scoring scale 1 to 6; 1-3 = "disagree", 4-6 = "agree"
- 3 benchmark questions: general health of stakeholder satisfaction
- Strong participation rate: 52% overall (78% interviews, 31% electronic)
- Rich anecdotal responses



### 2008 results point to key areas for improvement.

#### 168 questions among nine surveys

- 47 increased by 3+%, 52 decreased by 3-%
- Specific rankings shared with each officer and team

### 3 benchmark questions:

Statement	% agree	
	2008	2007
The service provided by the ISO is valuable to my firm	92% 🛕	82%
The service quality delivered by the ISO has improved over the past year	79% ▼	83%
Generally, the service level delivered by the California ISO is better than other ISOs / RTOs	41% ▼	46%



### Headlines: MRTU dominated the surveys.

- Focus on MRTU caused service to drop in other areas.
- - Early concerns: "The ISO has not accurately reflected our readiness to the Board."
- ♠ MRTU training garnered praise.
  - "MRTU training has been the most effective campaign the ISO has ever put together."



## Headlines: Stakeholder process showed gains. More work to be done.

- Quality controls and centralized planning were acknowledged
  - "The stakeholder process has become more consistent. The ISO has done a better job in managing the process."
  - "Having an objective facilitator keeps the meetings on track."
- Need to improve comments management
  - "Our comments seem to fall into a black hole. The ISO never tells you if they got your comments or how they were used."
  - "The ISO needs to more accurately reflect our positions in Board documents."



## Headlines: Respondents caution against shifting priorities and recognized diverse customer views.

- Project prioritization and grid planning need attention
  - "The pressures of MRTU have short-circuited stakeholder processes on important issues."
  - "The ISO is unpredictable when it comes to transmission planning."
- ↑ ▼ Regulators noted challenges of diverse views
  - "The ISO sometimes bends over backwards to accommodate unworthy market participants."
  - "Due to fragmented jurisdictions, it is difficult for the ISO to implement state policy. I've seen an improvement in recent years."
  - "The ISO needs to be more cooperative with the munis."



## Headlines: Staff commitment saluted; ideas shared on Board operations.

- ↑ USO staff acknowledged for dedication; also challenged to expand knowledge levels
- Confirmed: Executive outreach is core to strong relationships
  - "The ISO has held high-level meetings with our senior management."
     This is greatly appreciated."
- Mixed views on Board deliberations
  - "I appreciate being able to represent our position to the Board."
  - "The Board does not have the technical knowledge for a full discussion.
  - "The Board rubber-stamps ISO proposals."
  - "By the time the issue has gotten to the Board, it's a done deal."
     Cooked, wrapped and sealed."



# Most important step: cross functional team converting survey data into action plans.

#### 2009 improvement concepts

- Consult more effectively with stakeholders on policy initiatives.
- Expand the use of meeting quality guidelines.
- Collaborate better in regional transmission planning.
- Enable more stakeholder participation in credit policy development.
- Redouble customer service commitment.
- Provide more stakeholder-to-Board interaction.
  - Idea: One day forum

