#### **Unbundled Results for 1999**

| Category                                    | _  | ontrol Area<br>Operations | Interzonal<br>Scheduling | Maı | rket Operations | Total         |
|---|----|---------------------------|--------------------------|-----|-----------------|---------------|
| 1999 Cost Allocation Percentages            |    | 45.1%                     | 7.4%                     |     | 47.5%           | 100.0%        |
| 1999 Total Operating Costs and Debt Service | \$ | 70,955                    | \$<br>11,606             | \$  | 74,709          | \$<br>157,270 |

#### **Attached worksheets**

Summary of Cost Allocation **Cost Allocation Matrix** MCI - Total Headcount Method

MCI - Specific Headcount Method

## SUMMARY OF COST ALLOCATION - Using 1999 actual costs

|               |  |                      |          | Fund                    | tional Alloc                | ation                    |                      |          | Head                   | coun     | t and \$ Allo        | cated    | I                   |
|---------------|--|----------------------|----------|-------------------------|-----------------------------|--------------------------|----------------------|----------|------------------------|----------|----------------------|----------|---------------------|
| ISO<br>Dept # | OPERATING COSTS  | Average<br>Headcount |          | ual Amount<br>in \$000s | Control<br>Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |          | ntrol Area<br>Services |          | terzonal<br>heduling |          | Market<br>perations |
|               | Operating Costs  |                      |          |                         |                             |                          |                      |          |                        |          |                      |          |                     |
| 1521          | Planning:  | 8.0                  | \$       | 1,106                   | 100%                        | 0%                       | 0%                   | \$       | 1,106                  | \$       | -                    | \$       | -                   |
|               | Market Operations                                      | 5.0                  | \$       | 2,340                   | 20%                         | 20%                      | 60%                  | \$       | 468                    | \$       | 468                  | \$       | 1,404               |
|               | Manager of Markets                                     | 16.0                 | \$       | 1,742                   | 20%                         | 20%                      | 60%                  | \$       | 348                    | \$       | 348                  | \$       | 1,046               |
|               | Applications Development                               | 9.0                  | \$       | 964                     | 20%                         | 20%                      | 60%                  | \$       | 193                    | \$       | 193                  | \$       | 578                 |
|               | Outage Coordination                                    | 8.0                  | \$       | 966                     | 88%                         | 12%                      | 0%                   | \$       | 850                    | \$       | 116                  | \$       | -                   |
|               | Operations Engineering                                 | 13.0                 | \$       | 2,109<br>838            | 85%<br>86%                  | 3%<br>7%                 | 12%<br>7%            | \$<br>\$ | 1,793                  | \$       | 63<br>59             | \$       | 253<br>59           |
|               | Director of Engineering & Maint Operations Scheduling: | 3.0<br>28.0          | \$<br>\$ | 3,308                   | 82%                         | 11%                      | 7%<br>7%             | \$       | 720<br>2,713           | \$<br>\$ | 364                  | \$<br>\$ | 231                 |
|               | Grid Operations and Dispatch                           | 47.0                 | \$       | 6,476                   | 75%                         | 5%                       | 20%                  | \$       | 4,857                  | \$       | 324                  | \$       | 1,295               |
|               | Security Coordination                                  | 5.0                  | \$       | 586                     | 100%                        | 0%                       | 0%                   | \$       | 586                    | \$       | -                    | \$       | -                   |
|               | Operations and Engineering - General                   | 0.0                  | \$       | 37                      | 67%                         | 9%                       | 24%                  | \$       | 25                     | \$       | 3                    | \$       | 9                   |
|               | Operations Training and Maintenance                    | 3.0                  | \$       | 439                     | 69%                         | 9%                       | 22%                  | \$       | 303                    | \$       | 40                   | \$       | 96                  |
|               | Manager of Training                                    | 10.0                 | \$       | 1,358                   | 69%                         | 9%                       | 22%                  | \$       | 937                    | \$       | 122                  | \$       | 299                 |
|               | Operations Research and development                    | 3.0                  | \$       | 432                     | 69%                         | 9%                       | 22%                  | \$       | 298                    | \$       | 39                   | \$       | 95                  |
|               | Operations Support Group                               | 0.0                  | \$       | 146                     | 69%                         | 9%                       | 22%                  | \$       | 101                    | \$       | 13                   | \$       | 32                  |
|               | Operations - General                                   | 1.5                  | \$       | 988                     | 67%                         | 9%                       | 24%                  | \$       | 662                    | \$       | 89                   | \$       | 237                 |
|               | Billing & Settlements (also 1341)                      | 3.0                  | \$       | 776                     | 4%                          | 0%                       | 96%                  | \$       | 31                     | \$       | -                    | \$       | 745                 |
|               | Applications Support (also 1342)                       | 5.0                  | \$       | 670                     | 0%                          | 0%                       | 100%                 | \$       | -                      | \$       | _                    | \$       | 670                 |
|               | Metering and MDAS (also 1462)                          | 14.0                 | \$       | 1,901                   | 10%                         | 0%                       | 90%                  | \$       | 190                    | \$       | _                    | \$       | 1,711               |
|               | PSS (also 1343)  | 6.0                  | \$       | 978                     | 0%                          | 0%                       | 100%                 | \$       | -                      | \$       | _                    | \$       | 978                 |
|               | FSS (also 1344)  | 6.0                  | \$       | 1,267                   | 0%                          | 0%                       | 100%                 | \$       |                        | \$       | _                    | \$       | 1,267               |
|               | Contracts and Compliance                               |                      |          | 1,086                   | 35%                         | 10%                      | 55%                  | \$       | 380                    |          | 109                  | \$       | 597                 |
|               | -  | 9.0                  | \$       |                         |                             |                          |                      |          |                        | \$       |                      |          |                     |
|               | Client Relations (also 1761)                           | 17.0                 | \$       | 2,141                   | 13%                         | 2%                       | 85%                  | \$       | 278                    | \$       | 43                   | \$       | 1,820               |
|               | Client Services General                                | 1.5                  | \$       | 540                     | 10%                         | 2%                       | 88%                  | \$       | 54                     | \$       | 11                   | \$       | 475                 |
|               | Application Services (SI/SA/BBS)                       | 12.0                 | \$       | 6,107                   | 25%                         | 5%                       | 70%                  | \$       | 1,527                  | \$       | 305                  | \$       | 4,275               |
|               | Computing Services                                     | 8.0                  | \$       | 14,906                  | 33%                         | 5%                       | 62%                  | \$       | 4,919                  | \$       | 745                  | \$       | 9,242               |
|               | Telecommunication Services                             | 10.0                 | \$       | 36,259                  | 53%                         | 7%                       | 40%                  | \$       | 19,217                 | \$       | 2,538                | \$       | 14,504              |
|               | Operations System Support/EMS (also 1531-1533)         | 14.0                 | \$       | 1,999                   | 98%                         | 2%                       | 0%                   | \$       | 1,959                  | \$       | 40                   | \$       | -                   |
|               | Operations Systems Generation Control Project          | 1.0<br>0.0           | \$<br>\$ | 59<br>288               | 100%<br>96%                 | 0%<br>4%                 | 0%<br>0%             | \$<br>\$ | 59<br>276              | \$<br>\$ | -<br>12              | \$<br>\$ | -                   |
|               |  |                      |          | 926                     | 47%                         | 6%                       | 47%                  | \$       | 435                    | \$       | 56                   |          | 435                 |
|               | Information Security                                   | 6.0                  | \$       | 920                     |                             |                          |                      |          | 433                    |          | 36                   | \$       | 433                 |
|               | IT - Strategic Planning                                | 0.0                  | \$       | -<br>740                | 47%                         | 6%                       | 47%                  | \$       | -                      | \$       | -                    | \$       | -                   |
|               | IT - General (also 1419)                               | 1.5                  | \$       | 718                     | 47%                         | 6%                       | 47%                  | \$       | 337                    | \$       | 43                   | \$       | 338                 |
|               | Market Surveillance:                                   | 8.0                  | \$       | 2,178                   | 15%                         | 10%                      | 75%                  | \$       | 327                    | \$       | 218                  | \$       | 1,633               |
|               | Communications (also 1821)                             | 3.0                  | \$       | 533                     | 48%                         | 7%                       | 45%                  | \$       | 256                    | \$       | 37                   | \$       | 240                 |
|               | Legal and Regulatory                                   | 13.0                 | \$       | 6,185                   | 48%                         | 7%                       | 45%                  | \$       | 2,969                  |          | 433                  | \$       | 2,783               |
|               | General Counsel  | 1.5                  | \$       | 863                     | 40%                         | 8%                       | 52%                  | \$       | 345                    | \$       | 69                   | \$       | 449                 |
|               | Finance (1311, 1321 & 1331)                            | 10.5                 | \$       | 3,299                   | 48%                         | 7%                       | 45%                  | \$       | 1,585                  | \$       | 229                  | \$       | 1,485               |
| 1111          | Human Resources and CEO (also 1211)                    | 9.5                  | \$       | 3,633                   | 52%                         | 7%                       | 41%                  | \$       | 1,889                  | \$       | 254                  | \$       | 1,490               |
| 1221          | Administrative Services                                | 5.0                  | \$       | 1,742                   | 52%                         | 7%                       | 41%                  | \$       | 906                    | \$       | 122                  | \$       | 714                 |

## SUMMARY OF COST ALLOCATION - Using 1999 actual costs

|               |  |                      | Func                     | tional Alloc                | ation                    |                      |   | Heado                  | oun | t and \$ Allo        | cate | d                   |
|---------------|--|----------------------|--------------------------|-----------------------------|--------------------------|----------------------|---|------------------------|-----|----------------------|------|---------------------|
| ISO<br>Dept # | OPERATING COSTS                          | Average<br>Headcount | tual Amount<br>in \$000s | Control<br>Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |   | ntrol Area<br>Services |     | terzonal<br>heduling | 0    | Market<br>perations |
| 1231          | Facilities and Security:                 | 3.0                  | \$<br>3,710              | 52%                         | 7%                       | 41%                  |   | \$<br>1,929            | \$  | 260                  | \$   | 1,521               |
| 1651          | Board                                    | 1.0                  | \$<br>639                | 48%                         | 7%                       | 45%                  |   | \$<br>306              | \$  | 45                   | \$   | 288                 |
| -             | Taxes other than income taxes            | 0.0                  | \$<br>216                | 48%                         | 6%                       | 46%                  |   | \$<br>103              | \$  | 13                   | \$   | 100                 |
| 1811          | Strategic Development and Communications | 1.0                  | \$<br>18                 | 48%                         | 7%                       | 45%                  |   | \$<br>9                | \$  | 1                    | \$   | 8                   |
|               | Gross Operating Expenses                 | 329.0                | \$<br>117,472            | 48%                         | 7%                       | 45%                  |   | \$<br>56,246           | \$  | 7,824                | \$   | 53,402              |
|               | Other Income                             |                      |                          |                             |                          |                      |   |                        |     |                      |      |                     |
|               | Interest                                 |                      | \$<br>(1,686)            | 48%                         | 7%                       | 45%                  |   | \$<br>(809)            | \$  | (118)                | \$   | (759)               |
|               | Miscellaneous Income                     |                      | \$<br>(1,652)            | 90%                         | 1%                       | 9%                   |   | \$<br>(1,484)          | \$  | (23)                 | \$   | (145)               |
|               | Total Other Income                       |                      | \$<br>(3,338)            | 69%                         | 4%                       | 27%                  |   | \$<br>(2,293)          | \$  | (141)                | \$   | (904)               |
|               | Net Operating Expenses                   |                      |                          |                             |                          |                      | _ |                        |     |                      |      |                     |
|               | Gross Operating Expenses                 | 329.0                | \$<br>117,472            | 48%                         | 7%                       | 45%                  |   | \$<br>56,246           | \$  | 7,824                | \$   | 53,402              |
|               | Total Other Income                       |                      | \$<br>(3,338)            | 69%                         | 4%                       | 27%                  |   | \$<br>(2,293)          | \$  | (141)                | \$   | (904)               |
|               | Net Operating Expenses                   | 329.0                | \$<br>114,134            | 47.3%                       | 6.7%                     | 46.0%                |   | \$<br>53,953           | \$  | 7,683                | \$   | 52,498              |
|               | Capital                                  |                      |                          |                             |                          |                      |   |                        |     |                      |      |                     |
|               | EMS/PMS                                  |                      | \$<br>16,470             | 100%                        | 0%                       | 0%                   |   | \$<br>16,470           | \$  | -                    | \$   | -                   |
|               | SI                                       |                      | \$<br>27,102             | 39%                         | 20%                      | 41%                  |   | \$<br>10,570           | \$  | 5,420                | \$   | 11,112              |
|               | SA                                       |                      | \$<br>31,681             | 35%                         | 25%                      | 40%                  |   | \$<br>11,088           | \$  | 7,920                | \$   | 12,672              |
|               | BBS                                      |                      | \$<br>48,173             | 0%                          | 0%                       | 100%                 |   | \$<br>-                | \$  | -                    | \$   | 48,173              |
|               | MDAS                                     |                      | \$<br>8,166              | 10%                         | 0%                       | 90%                  |   | \$<br>817              | \$  | -                    | \$   | 7,349               |
|               | RMR-Software                             |                      | \$<br>56                 | 100%                        | 0%                       | 0%                   |   | \$<br>56               | \$  | -                    | \$   | -                   |
|               | Market Anaysis Software                  |                      | \$<br>238                | 0%                          | 0%                       | 100%                 |   | \$<br>-                | \$  | -                    | \$   | 238                 |
|               | Vehicles                                 |                      | \$<br>96                 | 10%                         | 0%                       | 90%                  |   | \$<br>10               | \$  | -                    | \$   | 86                  |
|               | FERC Study Software                      |                      | \$<br>11                 | 25%                         | 25%                      | 50%                  |   | \$<br>3                | \$  | 3                    | \$   | 6                   |
|               | Analope Project                          |                      | \$<br>-                  | 100%                        | 0%                       | 0%                   |   | \$<br>-                | \$  | -                    | \$   | -                   |
|               | GCP project                              |                      | \$<br>975                | 100%                        | 0%                       | 0%                   |   | \$<br>975              | \$  | -                    | \$   | -                   |
|               | SRS Software                             |                      | \$<br>1,049              | 0%                          | 100%                     | 0%                   |   | \$<br>-                | \$  | 1,049                | \$   | -                   |
|               | ETC Software                             |                      | \$<br>891                | 0%                          | 100%                     | 0%                   |   | \$<br>-                | \$  | 891                  | \$   | -                   |
|               | FTR Auction software                     |                      | \$<br>17                 | 0%                          | 100%                     | 0%                   |   | \$<br>-                | \$  | 17                   | \$   | -                   |
|               | Issue Management System - Remedy         |                      | \$<br>692                | 47%                         | 7%                       | 46%                  |   | \$<br>325              | \$  | 48                   | \$   | 318                 |
|               | Security System - CUDA                   |                      | \$<br>6,993              | 47%                         | 7%                       | 46%                  |   | \$<br>3,287            | \$  | 490                  | \$   | 3,217               |
|               | Corporate Accounting - Oracle            |                      | \$<br>2,993              | 47%                         | 7%                       | 46%                  |   | \$<br>1,407            | \$  | 210                  | \$   | 1,377               |
|               | Document Management System - EDMS        |                      | \$<br>1,715              | 47%                         | 7%                       | 46%                  |   | \$<br>806              | \$  | 120                  | \$   | 789                 |
|               |  |                      |                          |                             |                          |                      |   |                        |     |                      |      |                     |
|               | HR system -Imperativ                     |                      | \$<br>136                | 47%                         | 7%                       | 46%                  |   | \$<br>64               | \$  | 10                   | 5    | 63                  |

## SUMMARY OF COST ALLOCATION - Using 1999 actual costs

|               |   | _                    |                         |                             |                          |                      |    |                          |      |                        |      |                      |
|---------------|---|----------------------|-------------------------|-----------------------------|--------------------------|----------------------|----|--------------------------|------|------------------------|------|----------------------|
|               |   |                      | Func                    | tional Alloc                | ation                    |                      |    | Head                     | cour | nt and \$ Allo         | cate | ed                   |
| ISO<br>Dept # | OPERATING COSTS                           | Average<br>Headcount | ual Amount<br>in \$000s | Control<br>Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |    | Control Area<br>Services |      | nterzonal<br>cheduling | c    | Market<br>Operations |
|               | System Monitoring and Management - Tivoli |                      | \$<br>200               | 47%                         | 7%                       | 46%                  | \$ | 94                       | \$   | 14                     | \$   | 92                   |
|               | Data Warehouse                            |                      | \$<br>1,279             | 47%                         | 7%                       | 46%                  | \$ | 601                      | \$   | 90                     | \$   | 588                  |
|               | Network Software                          |                      | \$<br>630               | 47%                         | 7%                       | 46%                  | \$ |                          |      | 44                     | \$   | 290                  |
|               | Facilities                                |                      | \$<br>10,566            | 47%                         | 7%                       | 46%                  | \$ |                          |      | 740                    | \$   | 4,860                |
|               | Furniture                                 |                      | \$<br>5,391             | 47%                         | 7%                       | 46%                  | \$ |                          |      | 377                    | \$   | 2,480                |
|               | Facilities Office Equipment               |                      | \$<br>1,330             | 47%                         | 7%                       | 46%                  | \$ |                          | \$   | 93                     | \$   | 612                  |
|               | TIDS Software                             |                      | \$<br>139               | 47%                         | 7%                       | 46%                  | \$ |                          | \$   | 10                     | \$   | 64                   |
|               | Various other software and enhancements   |                      | \$<br>3,482             | 47%                         | 7%                       | 46%                  | \$ |                          | \$   | 244                    | \$   | 1,602                |
|               | MCI Contract                              |                      | \$<br>27,040            | 53%                         | 7%                       | 40%                  | \$ | 14,331                   | \$   | 1,893                  | \$   | 10,816               |
|               | IBM Contract                              |                      | \$<br>6,816             | 47%                         | 7%                       | 46%                  | \$ |                          |      | 477                    | \$   | 3,135                |
|               | ACC Upgrades                              |                      | \$<br>1,162             | 100%                        | 0%                       | 0%                   | \$ |                          |      | -                      | \$   | -                    |
|               | Trustee Costs                             |                      | \$<br>5,692             | 37%                         | 10%                      | 53%                  | \$ |                          | \$   | 569                    | \$   | 3,017                |
|               | Interest Capitalized                      |                      | \$<br>1,261             | 37%                         | 10%                      | 53%                  | \$ |                          | \$   | 126                    | \$   | 668                  |
|               | User Groups                               |                      | \$<br>957               | 47%                         | 7%                       | 46%                  | \$ | 450                      | \$   | 64                     | \$   | 440                  |
|               | Startup Costs through 3/31/98             |                      | \$<br>49,934            | 47%                         | 7%                       | 46%                  | \$ |                          | \$   | 3,346                  | \$   | 22,970               |
|               | Working Capital 3 months 4/98 to 6/98     |                      | \$<br>21,692            | 47%                         | 7%                       | 46%                  | \$ | 10,195                   | \$   | 1,453                  | \$   | 9,978                |
|               | Unexpended Proceeds of 1998 Bond Issuance |                      | \$<br>16,337            | 41%                         | 9%                       | 50%                  | \$ | 6,698                    | \$   | 1,470                  | \$   | 8,169                |
|               | Total, Spending from 1998 Bond Issuance   |                      | \$<br>301,400           | 39.4%                       | 9.1%                     | 51.5%                | \$ | 118,794                  | \$   | 27,190                 | \$   | 155,198              |
|               | Debt Service                              |                      |                         |                             |                          |                      |    |                          |      |                        |      |                      |
|               | Total Debt Service Cost, 1999             | 0.0                  | \$43,136                | 39.4%                       | 9.1%                     | 51.5%                | \$ | 17,002                   | \$   | 3,923                  | \$   | 22,211               |
|               | Cost of Service                           |                      |                         |                             |                          |                      |    |                          |      |                        |      |                      |
|               | Net Operating Costs                       | 329.0                | \$114,134               | 47.9%                       | 6.7%                     | 45.5%                | \$ |                          | 1 -  | 7,683                  | \$   | 52,498               |
|               | Debt Service                              |                      | 43,136                  | 39.4%                       | 9.1%                     | 51.5%                | \$ | 17,002                   | \$   | 3,923                  | \$   | 22,211               |
|               | Total Cost of Service                     | 329.0                | \$157,270               | 45.1%                       | 7.4%                     | 47.5%                | 9  | 70,955                   | \$   | 11,606                 | \$   | 74,709               |

|               |   |                      |                         | Fui                      | nctional Allocation      | on                   |                  |  | Head                     | count and \$ Alloca      | ted                  |
|---------------|---|----------------------|-------------------------|--------------------------|--------------------------|----------------------|------------------|--|--------------------------|--------------------------|----------------------|
| ISO Dept<br># | OPERATING COSTS   | Average<br>Headcount | Actual Amount in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source           | Allocation Method                                  | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
| 1500          | Operations - Direct Cost  |                      |                         |                          |                          |                      |                  |  |                          |                          |                      |
| 1521          | Planning<br>Salaries<br>Other Costs                                   | 8.0                  | \$1,020<br><u>\$86</u>  | 100%                     | 0%                       | 0%                   |                  |  | 8.0                      | 0.0                      | 0.0                  |
|               | Total Costs   |                      | \$1, <del>106</del>     | 100%                     | 0%                       | 0%                   | Planning         | Direct Assignment                                  | \$1,106                  | \$0                      | \$0                  |
| 1551          | Market Operations Salaries Other Costs                                | 5.0                  | \$666<br>\$1,674        | 20%                      | 20%                      | 60%                  |                  | Direct Assignment by personnel and budgeted items. | 1.0                      | 1.0                      | 3.0                  |
|               | Total Costs   |                      | \$2,340                 |                          | 20%                      | 60%                  | Market Ops.      |  | \$468                    | \$468                    | \$1,404              |
| 1552          | Manager of Markets Salaries Other Costs                               | 16.0                 | \$1,694<br><u>\$48</u>  | 20%                      | 20%                      | 60%                  |                  | Direct Assignment by personnel .                   | 3.2                      | 3.2                      | 9.6                  |
|               | Total Costs   |                      | \$1,742                 |                          | 20%                      | 60%                  | Market Ops.      |  | \$348                    | \$348                    | \$1,046              |
| 1553          | Application Development Salaries Other Costs                          | 9.0                  | \$897<br>\$67           | 20%                      | 20%                      | 60%                  |                  | Direct Assignment by personnel .                   | 1.8                      | 1.8                      | 5.4                  |
|               | Total Costs   |                      | \$964                   | 20%                      | 20%                      | 60%                  | Market Ops.      |  | \$193                    | \$193                    | \$578                |
| 1542          | Outage Coordination Salaries Other Costs                              | 8.0                  | \$935<br>\$31           | 88%                      | 12%                      | 0%                   | Outage           |  | 7.0                      | 1.0                      | 0.0                  |
|               | Total Costs   |                      | \$966                   | 88%                      | 12%                      | 0%                   | Coordination     | Direct Assignment                                  | \$850                    | \$116                    | \$0                  |
| 1543          | Operations Engineering Salaries Other Costs                           | 13.0                 | \$1,446<br><u>\$663</u> | 85%                      | 3%                       | 12%                  |                  |  | 11.1                     | 0.4                      | 1.5                  |
|               | Total Costs   |                      | \$2,109                 | 85%                      | 3%                       | 12%                  | Ops. Engineering | Direct Assignment                                  | \$1,793                  | \$63                     | \$253                |
| 1547          | <b>Director of Engineering &amp; Maintenance</b> Salaries Other Costs | 3.0                  | \$423<br><u>\$415</u>   | 86%                      | 7%                       | 7%                   |                  | Allocated based on results of 1542 and             | 2.6                      | 0.2                      | 0.2                  |
|               | Total Costs   |                      | \$838                   | 86%                      | 7%                       | 7%                   | Ops. Engineering | 1543   | \$720                    | \$59                     | \$59                 |
| 1544          | Operations Scheduling:<br>Salaries<br>Other Costs                     | 28.0                 | \$3,184<br>\$124        | 82%                      | 11%                      | 7%                   |                  |  | 23.0                     | 3.1                      | 1.9                  |
|               | Total Costs   |                      | \$3,308                 | 82%                      | 11%                      | 7%                   | Scheduling       | Direct Assignment                                  | \$2,713                  | \$364                    | \$231                |
| 1545          | <b>Grid Operations and Dispatch</b> Salaries Other Costs              | 47.0                 | \$5,813<br><u>\$663</u> | 75%                      | 5%                       | 20%                  |                  |  | 35.3                     | 2.4                      | 9.3                  |
|               | Total Costs   |                      | \$6,476                 | 75%                      | 5%                       | 20%                  | Dispatch         | Direct Assignment                                  | \$4,857                  | \$324                    | \$1,295              |
| 1546          | Security Coordination: Salaries Other Costs                           | 5.0                  | \$562<br><u>\$24</u>    | 100%                     | 0%                       | 0%                   | Security         |  | 5.0                      | 0.0                      | 0.0                  |
|               | Total Costs   |                      | \$ <u>586</u>           | 100%                     | 0%                       | 0%                   | Coordination     | Direct Assignment                                  | \$586                    | \$0                      | \$0                  |

|               |  |                      |                            | Fui                      | nctional Allocation      | on                   | Ţ           |   | Head                     | count and \$ Alloca      | ated                 |
|---------------|--|----------------------|----------------------------|--------------------------|--------------------------|----------------------|-------------|---|--------------------------|--------------------------|----------------------|
| ISO Dept<br># | OPERATING COSTS  | Average<br>Headcount | Actual Amount in \$000s    | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source      | Allocation Method                         | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
|               | Division Direct Costs Division Direct Headcount                          | 142.0                | \$20,435                   |                          |                          |                      |             |   | \$13,634<br>98.0         | \$1,935<br>13.1          | \$4,866<br>30.9      |
|               | Division Direct Costs % Division Direct Headcount %                      |                      |                            |                          |                          |                      |             |   | 67%<br>69%               | 9%<br>9%                 | 24%<br>22%           |
| 1500          | Operations - Indirect Costs  |                      | T                          | 070/                     | 00/                      | 0.40/                |             |   | 0.0                      | 0.0                      |                      |
| 1541          | Operations and Engineering - General<br>Salaries<br>Consultants<br>Other | 0.0                  | \$37<br>\$0<br>\$0         | 67%                      | 9%                       | 24%                  |             |   | 0.0                      | 0.0                      | 0.0                  |
|               | Total Costs  |                      | \$ <u>0</u><br><b>\$37</b> | 67%                      | 9%                       | 24%                  | Calculation | Allocated on % Direct Costs of Operations | \$25                     | \$3                      | \$9                  |
| 1548          | Operations Training and Maintenance<br>Salaries<br>Consultants           | 3.0                  | \$339<br>\$20              | 69%                      | 9%                       | 22%                  |             | All                                       | 2.1                      | 0.3                      | 0.6                  |
|               | Other<br>Total Costs   |                      | \$80<br><b>\$439</b>       | 69%                      | 9%                       | 22%                  | Calculation | Allocated on % Direct<br>Headcount        | \$303                    | \$40                     | \$96                 |
| 1549          | Manager of Training<br>Salaries<br>Consultants                           | 10.0                 | \$936<br>\$175             | 69%                      | 9%                       | 22%                  |             |   | 6.7                      | 0.9                      | 2.4                  |
|               | Other<br>Total Costs   |                      | \$247<br><b>\$1,358</b>    | 69%                      | 9%                       | 22%                  | Calculation | Allocated on % Direct<br>Headcount        | \$937                    | \$122                    | \$299                |
| 1554          | Operations Research and Development<br>Salaries<br>Consultants           | 3.0                  | \$276<br>\$127             | 69%                      | 9%                       | 22%                  |             |   | 2.0                      | 0.3                      | 0.7                  |
|               | Other<br>Total Costs   |                      | \$29<br><b>\$432</b>       | 69%                      | 9%                       | 22%                  | Calculation | Allocated on % Direct<br>Headcount        | \$298                    | \$39                     | \$95                 |
| 1555          | Operations Support Group Salaries Consultants Other                      | 0.0                  | \$77<br>\$27<br>\$42       | 69%                      | 9%                       | 22%                  |             | Allocated on % Direct                     | 0.0                      | 0.0                      | 0.0                  |
|               | Total Costs  |                      | \$ <del>146</del>          | 69%                      | 9%                       | 22%                  | Calculation | Headcount                                 | \$101                    | \$13                     | \$32                 |
|               | Operations Cost and Headcount<br>Operations Cost %                       | 158.0                | <b>\$22,847</b><br>100%    |                          |                          |                      |             |   | \$15,298<br>67%          | \$2,152<br>9%            | \$5,397<br>24%       |
| 1511          | Operations - General<br>Salaries & Benefits                              | 1.5                  | \$430                      | 67%                      | 9%                       | 24%                  |             |   | 1.0                      | 0.1                      | 0.4                  |
|               | Other<br>Total   |                      | \$558<br><b>\$988</b>      | 67%                      | 9%                       | 24%                  | Calculation | Allocated on<br>% Direct Cost             | \$662                    | \$89                     | \$237                |
|               | Total Operations Cost Total Operations Costs and Headcount               | 159.5                | \$23,835<br>\$23,835       | 67%                      | 9%                       | 24%                  |             |   | \$15,960                 | \$2,241                  | \$5,634              |
|               | Total Operations Headcount   | 159.5                | , 13,220                   |                          |                          |                      |             |   | 109.8<br>69%             | 14.7<br>9%               | 35.0<br>22%          |
|               | Total Operations Salaries<br>Indirect costs as % of Total Costs          |                      | <b>\$18,735</b><br>14%     |                          |                          |                      |             |   | 3070                     | 370                      |                      |

| 1721 Billin 1341 Salari Other Total  1722 Appli 1342 Salari Other Total  1723 Meter 1462 Salari | er Costs al Costs  blications Support  aries er Costs al Costs  ering and MDAS                                | Average Headcount  3.0  5.0 | \$399<br>\$377<br>\$776<br>\$542<br>\$128<br>\$670 | Control Area Services  4%  4%  0% | Interzonal Scheduling  0%  0% | 96%<br>96% | Source Billings & Settlements | Allocation Method  Allocated based on results of 1722, 1723, 1724, 1725 | Control Area Services  0.1  \$31 | Interzonal Scheduling  0.0  \$0 | Market Operations  2.9  \$745 |
|---|---|-----------------------------|--|-----------------------------------|-------------------------------|------------|-------------------------------|---|----------------------------------|---------------------------------|-------------------------------|
| 1721 Billin 1341 Salari Other Total  1722 Appli 1342 Salari Other Total  1723 Meter 1462 Salari | ing and Settlements aries er Costs al Costs  blications Support aries er Costs al Costs  ering and MDAS aries | 5.0                         | \$377<br>\$776<br>\$542<br>\$128                   | 4%<br>0%                          | 0%                            | 96%        |                               | results of 1722, 1723,  | \$31                             | \$0                             | \$745                         |
| 1341 Salari Other Total  1722 Appli 1342 Salari Other Total  1723 Meter 1462 Salari             | aries er Costs al Costs  blications Support aries er Costs al Costs  ering and MDAS aries                     | 5.0                         | \$377<br>\$776<br>\$542<br>\$128                   | 4%<br>0%                          | 0%                            | 96%        |                               | results of 1722, 1723,  | \$31                             | \$0                             | \$745                         |
| 1722 Appli 1342 Salari Other Total  1723 Meter 1462 Salari                                      | al Costs  Dications Support  Aries  er Costs  Al Costs  ering and MDAS  Aries                                 |                             | \$776<br>\$542<br>\$128                            | 0%                                | 0%                            |            |                               |   |                                  | ·                               |                               |
| 1342 Salari Other Total  1723 <b>Mete</b> l 1462 Salari   | aries er Costs al Costs ering and MDAS aries  |                             | <u>\$128</u>                                       |                                   |                               | 100%       |                               |   | 0.0                              | 0.0                             |                               |
| 1723 <b>Meter</b><br>1462 Salari  | ering and MDAS<br>aries   | 14.0                        |  | 0%                                |                               | 1          | Application                   |   |                                  | 0.0                             | 5.0                           |
| 1462 Salari   | aries   | 14.0                        |  | 0,0                               | 0%                            | 100%       | pplication Support            | Direct Assignment   | \$0                              | \$0                             | \$670                         |
| Other   | 0. 000.0  |                             | \$1,287<br>\$614                                   | 10%                               | 0%                            | 90%        |                               |   | 1.4                              | 0.0                             | 12.6                          |
| Total   | al Costs  |                             | \$1,901  | 10%                               | 0%                            | 90%        | Metering                      | Direct Assignment   | \$190                            | \$0                             | \$1,711                       |
| 1724 <b>PSS</b><br>1343 Salari<br>Other   |   | 6.0                         | \$583<br><u>\$395</u>                              | 0%                                | 0%                            | 100%       |                               |   | 0.0                              | 0.0                             | 6.0                           |
| Total   | al Costs  |                             | \$978  | 0%                                | 0%                            | 100%       | PSS                           | Direct Assignment   | \$0                              | \$0                             | \$978                         |
| 1725 <b>FSS</b><br>1344 Salari<br>Other   |   | 6.0                         | \$679<br><u>\$588</u>                              | 0%                                | 0%                            | 100%       |                               |   | 0.0                              | 0.0                             | 6.0                           |
| Total   | al Costs  |                             | \$1,267  | 0%                                | 0%                            | 100%       | FSS                           | Direct Assignment   | \$0                              | \$0                             | \$1,267                       |
| Salari  | ntracts and Compliance aries er Costs   | 9.0                         | \$710<br><u>\$376</u>                              | 35%                               | 10%                           | 55%        | Contracts &                   |   | 3.2                              | 0.9                             | 4.9                           |
|   | al Costs  |                             | \$1,086  | 35%                               | 10%                           | 55%        | Compliance                    | Direct Assignment   | \$380                            | \$109                           | \$597                         |
| 1761 Salari   | ent Relations<br>aries<br>er Costs  | 17.0                        | \$1,679<br>\$462                                   | 13%                               | 2%                            | 85%        |                               |   | 2.2                              | 0.3                             | 14.5                          |
|   | al Costs  |                             | \$2,141  | 13%                               | 2%                            | 85%        | Client Relations              | Direct Assignment   | \$278                            | \$43                            | \$1,820                       |
|   | sion Direct Costs<br>sion Direct Headcount  | 60.0                        | <b>\$8,819</b><br>100%                             |                                   |                               |            |                               |   | \$879<br>10%                     | \$152<br>2%                     | \$7,788<br>88%                |
| Salari  |   | 1.5                         | \$513<br><u>\$27</u>                               | 10%                               | 2%                            | 88%        |                               |   | 0.2                              | 0.0                             | 1.3                           |
| Other<br>Total  |   |                             | \$ <u>27</u><br>\$540                              | 10%                               | 2%                            | 88%        | Calculation                   | Allocated on % Directs  | \$54                             | \$11                            | \$475                         |

|  |   |                      |   | Fui                      | nctional Allocation      | on                   |             |                         | Head                     | count and \$ Alloca      | ited                 |
|--|---|----------------------|---|--------------------------|--------------------------|----------------------|-------------|-------------------------|--------------------------|--------------------------|----------------------|
| ISO Dept                                     | OPERATING COSTS                         | Average<br>Headcount | Actual Amount in \$000s                 | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source      | Allocation Method       | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
|  | Total Client Service Costs              |                      | \$9,359                                 | 10%                      | 2%                       | 88%                  |             |                         | \$933                    | \$163                    | \$8,263              |
| I  | Total Client Service Headcount          | 61.5                 | . ,                                     |                          |                          |                      |             |                         | 7.1                      | 1.2                      | 53.2                 |
| I  |   |                      |   |                          |                          |                      |             |                         | 12%                      | 2%                       | 86%                  |
| I  | Client Services - Salaries              |                      | \$6,392                                 |                          |                          |                      |             |                         |                          |                          |                      |
| İ  | Indirect Costs as % of Direct Costs     |                      | 6%                                      |                          |                          |                      |             |                         |                          |                          |                      |
| İ  |   |                      |   |                          |                          |                      |             |                         |                          |                          |                      |
| İ  | Total Ops. & Client Services Costs      |                      | \$33,194                                |                          |                          |                      |             |                         | \$16,893                 | \$2,404                  | \$13,897             |
| I  | Total Ops. & Client Services Costs %    |                      | 100%                                    |                          |                          |                      |             |                         | 51%                      | 7%                       | 42%                  |
| 1400   | Information. Technology - Direct Costs  |                      |   |                          |                          |                      |             |                         |                          |                          |                      |
| 1421   | Application Services (SI/SA/BBS)        | 12.0                 |   | 25%                      | 5%                       | 70%                  |             |                         | 3.0                      | 0.6                      | 8.4                  |
| I  | Salaries                                |                      | \$1,262                                 |                          |                          |                      |             |                         |                          |                          |                      |
| I  | Other Costs                             |                      | <u>\$4,845</u>                          |                          |                          |                      | Application |                         |                          |                          |                      |
| <u>.                                    </u> | Total Costs                             |                      | \$6,107                                 | 25%                      | 5%                       | 70%                  | Services    | Functional Use Estimate | \$1,527                  | \$305                    | \$4,275              |
| 1  |   |                      |   |                          |                          |                      |             |                         |                          |                          |                      |
| 1431   | Computing Services                      | 8.0                  |   | 33%                      | 5%                       | 62%                  |             |                         | 2.6                      | 0.4                      | 5.0                  |
| I  | Salaries                                |                      | \$928                                   |                          |                          |                      |             |                         |                          |                          |                      |
| I  | IBM Contract                            |                      | \$7,279                                 |                          |                          |                      |             |                         |                          |                          |                      |
| İ  | Other Costs                             |                      | \$6,699                                 |                          |                          |                      | Computing   |                         |                          |                          |                      |
| L  | Total Costs                             |                      | \$14,906                                | 33%                      | 5%                       | 62%                  | Services    | Functional Use Estimate | \$4,919                  | \$745                    | \$9,242              |
| İ  |   |                      |   |                          |                          |                      |             |                         |                          |                          |                      |
| 1441   | Telecommunication Services              | 10.0                 |   | 53%                      | 7%                       | 40%                  |             |                         | 5.3                      | 0.7                      | 4.0                  |
| İ  | Salaries                                |                      | \$1,134                                 |                          |                          |                      |             |                         |                          |                          |                      |
| I  | MCI Contract                            |                      | \$33,258                                |                          |                          |                      |             |                         |                          |                          |                      |
| I  | Other Costs                             |                      | <u>\$1,867</u>                          |                          |                          |                      |             | See detailed allocation |                          |                          |                      |
| <b></b>                                      | Total Costs                             |                      | \$36,259                                | 53%                      | 7%                       | 40%                  | Telecom     | information             | \$19,217                 | \$2,538                  | \$14,504             |
|  |   | 440                  |   | 000/                     | 00/                      | 00/                  |             |                         | 40.7                     | 0.0                      | 0.0                  |
| 1461<br>1531                                 | Operating System Support - EMS Salaries | 14.0                 | \$1,239                                 | 98%                      | 2%                       | 0%                   |             |                         | 13.7                     | 0.3                      | 0.0                  |
|  | Other Costs                             |                      | \$760                                   |                          |                          |                      |             |                         |                          |                          |                      |
|  | Total Costs                             |                      | \$1,999                                 | 98%                      | 2%                       | 0%                   | OSS/EMS     | Direct Assignment       | \$1,959                  | \$40                     | \$0                  |
| İ  |   |                      | , |                          |                          |                      |             |                         | , , , , , , , , , ,      |                          |                      |
| 1463   | Operations Systems                      | 1.0                  | 050                                     | 100%                     | 0%                       | 0%                   |             |                         | 1.0                      | 0.0                      | 0.0                  |
| I  | Salaries                                |                      | \$59                                    |                          |                          |                      |             |                         |                          |                          |                      |
| I  | Other Costs Total Costs                 |                      | <u>\$0</u><br><b>\$59</b>               | 100%                     | 0%                       | 0%                   | OSS/EMS     | Direct Assignment       | \$59                     | \$0                      | \$0                  |
| İ  | Total Costs                             |                      | ΨΟΟ                                     | 10070                    | 0 70                     | 0 70                 | OGG/EIVIG   | Direct Assignment       | ΨΟΟ                      | ΨΟ                       | ΨΟ                   |
| 1464   | Generation Control Project              | 0.0                  |   | 96%                      | 4%                       | 0%                   |             |                         | 0.0                      | 0.0                      | 0.0                  |
| İ  | Salaries                                |                      | \$127                                   |                          |                          |                      |             |                         |                          |                          |                      |
| İ  | Other Costs                             |                      | \$161<br>\$200                          | 96%                      | 40/                      | 0%                   | OSS/EMS     | Direct Assignment       | <b>0.7</b> 6             | \$12                     | \$0                  |
| li   | Total Costs                             |                      | \$288                                   | 90%                      | 4%                       | U%                   | OSS/EMS     | Direct Assignment       | \$276                    | \$12                     | \$0                  |
|  | Division Direct Costs                   | 45.0                 | \$59,618                                |                          |                          |                      |             |                         | \$27,957                 | \$3,640                  | \$28,021             |
| İ  | Division Direct Costs %                 |                      | 100%                                    |                          |                          |                      |             |                         | Ψ27,337<br>47%           | 6%                       | 47%                  |
|  |   |                      |   |                          |                          |                      |             |                         |                          |                          |                      |

|              |  |                      |                                       | Fui                      | nctional Allocation      | on                   |                        |   | Heado                    | ount and \$ Alloca       | ted                  |
|--------------|--|----------------------|---------------------------------------|--------------------------|--------------------------|----------------------|------------------------|---|--------------------------|--------------------------|----------------------|
| SO Dept<br># | OPERATING COSTS  | Average<br>Headcount | Actual Amount in \$000s               | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source                 | Allocation Method   | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
| 1400         | Information Technology Indirect Costs  |                      |                                       |                          |                          |                      |                        |   |                          |                          |                      |
| 1451         | Information Security Salaries  | 6.0                  | \$723                                 | 47%                      | 6%                       | 47%                  |                        |   | 2.8                      | 0.4                      | 2.8                  |
|              | Other Costs Total Costs  |                      | \$203<br><b>\$926</b>                 | 47%                      | 6%                       | 47%                  | Calculation            | % Total IT Division Direct Costs  | \$435                    | \$56                     | \$435                |
| 1471         | IT - Strategic Planning<br>Salaries  | 0.0                  | \$0                                   | 47%                      | 6%                       | 47%                  |                        |   | 0.0                      | 0.0                      | 0.0                  |
|              | Other Costs Total Costs  |                      | <u>\$0</u><br><b>\$0</b>              | 47%                      | 6%                       | 47%                  | Calculation            | % Total IT Division<br>Direct Costs   | \$0                      | \$0                      | \$0                  |
|              | IT - General   | 1.5                  | ¢202                                  | 47%                      | 60/                      | 47%                  |                        |   | 0.7                      | 0.1                      | 0.7                  |
| 1419         | Salaries<br>Other<br>Total   | 1.5                  | \$282<br><u>\$436</u><br><b>\$718</b> | 47%                      | 6%<br>6%                 | 47%                  | Calculation            | Allocated on % Total IT Division Direct Costs                               | 0.7<br>\$337             | 0.1<br>\$43              | 0.7<br>\$338         |
|              | Total IT Costs   |                      | \$61,262                              | 47.70                    | 070                      | 4170                 | Calculation            | DIVISION DIFECT COSTS   | \$28,729                 | \$3,739                  | \$28,794             |
|              | Total IT Costs and Headcount<br>Total IT Headcount                                     | 52.5<br>52.5         | \$61,262                              |                          |                          |                      |                        |   | 29.1                     | 2.5                      | 20.9                 |
|              | IT - Salaries<br>Indirect Costs as % of Direct Costs                                   |                      | <b>\$5,754</b><br>3%                  |                          |                          |                      |                        |   | 55%                      | 5%                       | 40%                  |
|              | Total Ops, Client Services & IT Headcount<br>Total Ops, Client Services & IT Headcount | 1                    |                                       |                          |                          |                      |                        |   | 146.0<br>53%             | 18.4<br>7%               | 109.1<br>40%         |
|              | Total Ops, Client Services and IT Costs Total Ops, Client Services and IT Costs %      |                      | <b>\$94,456</b><br>100%               |                          |                          |                      |                        |   | \$45,622<br>48%          | \$6,143<br>7%            | \$42,691<br>45%      |
| 1600         | General Counsel  | •                    |                                       |                          |                          |                      |                        |   |                          |                          |                      |
| 1641         | Market Surveillance Salaries Consulting Services Other                                 | 8.0                  | \$914<br>\$1,085<br><u>\$179</u>      | 15%                      | 10%                      | 75%                  | Market<br>Surveillence |   | 1.2                      | 0.8                      | 6.0                  |
|              | Total  |                      | \$2,178                               | 15%                      | 10%                      | 75%                  |                        | Functional Use Estimate   | \$327                    | \$218                    | \$1,633              |
| 1621<br>1821 | Communications Salaries Consulting Services Other                                      | 3.0                  | \$303<br>\$115<br>\$115               | 48%                      | 7%                       | 45%                  |                        | Allocated on Resulting<br>% of Total Operations,<br>Client Services, and IT | 1.4                      | 0.2                      | 1.4                  |
|              | Total  |                      | \$533                                 | 48%                      | 7%                       | 45%                  | Calculation            | Costs   | \$256                    | \$37                     | \$240                |
| 1631         | Legal & Regulatory Salaries Legal & Regulatory Other                                   | 13.0                 | \$1,517<br>\$4,933<br>( <u>\$265)</u> | 48%                      | 7%                       | 45%                  |                        | Allocated on Resulting<br>% of Total Operations,<br>Client Services, and IT | 6.2                      | 0.9                      | 5.9                  |
|              | Total  |                      | \$6,185                               | 48%                      | 7%                       | 45%                  | Calculation            | Costs   | \$2,969                  | \$433                    | \$2,783              |
|              | Division Overhead Costs  |                      | \$8,896                               |                          |                          | 1                    |                        |   | \$3,552                  | \$688                    | \$4,656              |

|           |  |                      |                         | Fui                      | nctional Allocation      | on                   | <u> </u>    |  | Head                     | count and \$ Alloca      | ated                 |
|-----------|--|----------------------|-------------------------|--------------------------|--------------------------|----------------------|-------------|--|--------------------------|--------------------------|----------------------|
| ISO Dept  | OPERATING COSTS                                    | Average<br>Headcount | Actual Amount in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source      | Allocation Method  | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
|           | Division Overhead Cost %                           |                      |                         |                          |                          |                      |             |  | 40%                      | 8%                       | 52%                  |
| 1611      | General Counsel                                    | 1.5                  |                         | 40%                      | 8%                       | 52%                  |             |  | 0.6                      | 0.1                      | 0.8                  |
|           | Salaries & Benefits                                |                      | \$705                   |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Other  |                      | <u>\$158</u>            |                          |                          |                      |             | Allocated on % Legal                                       |                          | 1                        |                      |
|           | Total  |                      | \$863                   | 40%                      | 8%                       | 52%                  | Calculation | Before GC  | \$ 345                   | \$ 69                    | \$ 449               |
|           | Total General Counsel Costs                        |                      | \$9,759                 |                          |                          |                      |             |  | \$ 3,897                 | \$ 757                   | \$ 5,105             |
|           | <b>Total General Counsel Costs &amp; Headcount</b> |                      | \$9,759                 |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Total General Counsel Headcount                    | 25.5                 |                         |                          |                          |                      |             |  | 9.4                      | 2.0                      | 14.1                 |
| 1300      | Finance  | 40.5                 |                         | 100/                     | 70/                      | 450/                 |             |  |                          |                          | 1.0                  |
| 1311      | Finance and Accounting                             | 10.5                 | £4.407                  | 48%                      | 7%                       | 45%                  |             |  | 5.0                      | 0.7                      | 4.8                  |
| 1321      | Salaries   |                      | \$1,187<br>\$2,112      |                          |                          |                      |             | Allocated on Resulting                                     |                          | 1                        |                      |
| 1331      | Other<br>Total                                     |                      | \$3,299                 | 48%                      | 7%                       | 45%                  | Calculation | % of Total Operations,<br>Client Services, and IT<br>Costs | \$1,585                  | \$229                    | \$1,485              |
|           | Total All Operating Costs                          |                      | \$107,514               |                          |                          |                      |             |  | \$51,104                 | \$7,129                  | \$49,281             |
|           | Total All Operating Costs %                        |                      | 100%                    |                          |                          |                      |             |  | 48%                      | 7%                       | 45%                  |
|           | Total Headcount                                    | 309.5                |                         |                          |                          |                      |             |  | 160.4                    | 21.1                     | 128.0                |
|           | Total Headcount %                                  | 100%                 |                         |                          |                          |                      |             |  | 52%                      | 7%                       | 41%                  |
| 1111/1211 | Human Resources and CEO                            |                      |                         |                          |                          |                      |             |  |                          |                          |                      |
| 1111      | Human Resources and CEO                            | 9.5                  |                         | 52%                      | 7%                       | 41%                  |             |  | 4.9                      | 0.7                      | 3.9                  |
| 1221      | Salaries   |                      | \$1,476                 |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Relocation   |                      | \$48                    |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Other  |                      | \$2,109                 | F00/                     | 70/                      | 440/                 | O-levietien | Allocated on % Total                                       | £4.000                   | <b>\$054</b>             | £4.400               |
|           | Total  |                      | \$3,633                 | 52%                      | 7%                       | 41%                  | Calculation | Headcount  | \$1,889                  | \$254                    | \$1,490              |
| 1221      | Administrative Service                             | 5.0                  |                         | 52%                      | 7%                       | 41%                  |             |  | 2.6                      | 0.4                      | 2.0                  |
|           | Salaries   |                      | \$252                   |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Facilities Expenses                                |                      | \$929                   |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Other  |                      | <u>\$561</u>            |                          |                          |                      |             | Allocated on % Total                                       |                          | 1                        |                      |
|           | Total  |                      | \$1,742                 | 52%                      | 7%                       | 41%                  | Calculation | Headcount  | \$906                    | \$122                    | \$714                |
| 1231      | Facilities and Security                            | 3.0                  |                         | 52%                      | 7%                       | 41%                  |             |  | 1.6                      | 0.2                      | 1.2                  |
|           | Salaries   |                      | \$240                   |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Facilities Expenses                                |                      | \$3,204                 |                          |                          |                      |             |  |                          | 1                        |                      |
|           | Other  |                      | \$266                   |                          |                          |                      |             | Allocated on % Total                                       |                          | 1                        | •                    |
|           | Total  |                      | \$3,710                 | 52%                      | 7%                       | 41%                  | Calculation | Headcount  | \$1,929                  | \$260                    | \$1,521              |
|           | Division Total Headcount                           | 17.5                 |                         |                          |                          |                      |             |  | 9.1                      | 1.3                      | 7.1                  |
|           | Division Total Costs                               | l                    | \$9,085                 |                          | 1                        |                      | I           |  | \$4,724                  | \$636                    |                      |

|          |   |                      |                         | Fu                       | nctional Allocation      | on                   |             |                               | Head                      | count and \$ Alloca      | ited                      |
|----------|---|----------------------|-------------------------|--------------------------|--------------------------|----------------------|-------------|-------------------------------|---------------------------|--------------------------|---------------------------|
| ISO Dept | OPERATING COSTS                         | Average<br>Headcount | Actual Amount in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source      | Allocation Method             | Control Area<br>Services  | Interzonal<br>Scheduling | Market<br>Operations      |
| 1651     | Board                                   | 1.0                  |                         | 48%                      | 7%                       | 45%                  |             |                               | 0.5                       | 0.1                      | 0.4                       |
|          | Salaries                                |                      | \$7                     |                          |                          |                      |             | Allocated on Resulting        | •                         |                          |                           |
|          | Other                                   |                      | <u>\$632</u>            |                          |                          |                      |             | % of Total Operations,        |                           |                          |                           |
|          | Total                                   |                      | \$639                   | 48%                      | 7%                       | 45%                  | Calculation | Client Services, and IT Costs | \$306                     | \$45                     | \$288                     |
|          | Taxes other than income                 | 0.0                  |                         | 0%                       | 0%                       | 0%                   |             |                               | 0.0                       | 0.0                      | 0.0                       |
|          | Salaries                                |                      | \$0                     |                          |                          |                      |             | Allocated on Resulting        | •                         |                          |                           |
|          | Other                                   |                      | <u>\$216</u>            | 400/                     | 00/                      | 400/                 |             | % of Total Operations,        | <b>#</b> 400              | 0.10                     | <b>#</b> 400              |
|          | Total                                   |                      | \$216                   | 48%                      | 6%                       | 46%                  | Calculation | Client Services, and IT Costs | \$103                     | \$13                     | \$100                     |
| 1811     | Strategic Development & Communications  | 1.0                  |                         | 48%                      | 7%                       | 45%                  |             | Allocated on Resulting        | 0.5                       | 0.1                      | 0.4                       |
|          | Salaries                                |                      | \$16                    |                          |                          |                      |             | % of Total Operations,        | •                         |                          |                           |
|          | Other                                   |                      | <u>\$2</u>              |                          |                          |                      |             | Client Services, and IT Costs | •                         |                          |                           |
|          | Total                                   |                      | \$18                    | 48%                      | 7%                       | 45%                  | Calculation | 00313                         | \$9                       | \$1                      | \$8                       |
|          | Division Total Headcount                | 2.0                  |                         |                          |                          |                      |             |                               | 1.0                       | 0.2                      | 0.8                       |
|          | Division Total Costs                    |                      | \$873                   |                          |                          |                      |             |                               | \$418                     | \$59                     | \$396                     |
|          |   |                      |                         |                          |                          |                      |             |                               |                           |                          |                           |
|          | Total Operating Costs                   |                      | \$9,958                 |                          |                          |                      |             |                               | \$5,142                   | \$695                    | \$4,121                   |
|          | Total Operating Costs %                 |                      |                         |                          |                          |                      |             |                               | 52%                       | 7%                       | 41%                       |
|          | Total Headcount                         | 19.5                 |                         |                          |                          |                      |             |                               | 10.1                      | 1.5                      | 7.9                       |
|          | Total Headcount %                       | 10.0                 |                         |                          |                          |                      |             |                               | 52%                       | 8%                       | 40%                       |
|          | Gross Operating Costs                   |                      |                         |                          |                          |                      |             |                               |                           |                          | 1212                      |
|          | Total Headcount                         | 329.0                |                         |                          |                          |                      |             |                               | 170.5                     | 22.6                     | 135.9                     |
|          | Total Headcount %                       |                      |                         |                          |                          |                      |             |                               | 52%                       | 7%                       | 41%                       |
|          | Gross Operating Costs                   |                      | \$117,472               |                          |                          |                      |             |                               | \$56,246                  | \$7,824                  | \$53,402                  |
|          | Gross Operating Costs %                 |                      |                         |                          |                          |                      |             |                               | 48%                       | 7%                       | 45%                       |
|          | Other Income                            |                      |                         |                          |                          | ,                    |             |                               |                           |                          |                           |
|          | Interest                                | 0.0                  | (\$1,686)               | 48%                      | 7%                       | 45%                  | Calculation | Used Total O&M Cost           | (\$809)                   | (\$118)                  | (\$759)                   |
|          | Miscellaneous Income                    |                      |                         |                          |                          |                      |             |                               |                           |                          |                           |
|          | WSCC Security Coordinator reimbursement |                      | (\$876)                 | 100%                     | 0%                       | 0%                   |             | Direct Assignment             | (\$876)                   | \$0                      | \$0                       |
|          | MCI Subscriber charges                  |                      | (\$324)                 | 52%                      | 7%                       | 41%                  |             | Operating costs               | (\$168)                   | (\$23)                   | (\$133)                   |
|          | Fines and penalties                     |                      | (\$440)                 | 100%                     | 0%                       | 0%                   |             | Direct Assignment             | (\$440)                   | \$0                      | \$0                       |
|          | SC Application fees                     |                      | <u>(\$12)</u>           | 0%                       | 0%                       | 100%                 |             | Direct Assignment             | \$0                       | \$0                      | (\$12)                    |
|          | Total Miscellaneous Income              | 0.0                  | (\$1,652)               |                          |                          |                      |             |                               | (\$1,484)                 | (\$23)                   | (\$145)                   |
|          | Total Other Income                      | 0.0                  | (\$3,338)               |                          |                          |                      |             |                               | (\$2,293)                 | (\$141)                  | (\$904)                   |
|          | Total Other Income %                    |                      |                         |                          |                          |                      |             |                               | 69%                       | 4%                       | 27%                       |
|          |   |                      |                         |                          |                          |                      |             |                               |                           |                          |                           |
|          | Total Operating Costs                   |                      |                         |                          |                          | 1                    |             |                               | r                         |                          |                           |
|          | Total Operating Costs                   |                      | \$114,134               |                          |                          |                      |             |                               | \$53,953                  | \$7,683                  | \$52,498                  |
|          |   |                      | \$114,134<br>\$114,134  |                          |                          |                      |             |                               | \$53,953<br><b>47.3</b> % | \$7,683<br><b>6.7</b> %  | \$52,498<br><b>46.0</b> % |

|             |  |                      |                         | Fui                      | nctional Allocation      | on                   |                     |                         | Head                     | count and \$ Alloca      | ted                  |
|-------------|--|----------------------|-------------------------|--------------------------|--------------------------|----------------------|---------------------|-------------------------|--------------------------|--------------------------|----------------------|
| O Dept<br># | OPERATING COSTS                            | Average<br>Headcount | Actual Amount in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source              | Allocation Method       | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
|             | Debt Service                               |                      |                         |                          |                          |                      |                     |                         |                          |                          |                      |
|             | Infrastructure: Direct Assigned Items      |                      |                         |                          |                          |                      |                     |                         |                          |                          |                      |
|             | EMS  |                      | \$16,470                | 100%                     | 0%                       | 0%                   | Contract Analysis   | Direct Assignment       | \$16,470                 | \$0                      | \$(                  |
|             | SI   |                      | \$27,102                | 39%                      | 20%                      | 41%                  | Contract Analysis   | Direct Assignment       | \$10,570                 | \$5,420                  | \$11,11              |
|             | SA   |                      | \$31,681                | 35%                      | 25%                      | 40%                  | Contract Analysis   | Direct Assignment       | \$11,088                 | \$7,920                  | \$12,67              |
|             | BBS  |                      | \$48,173                | 0%                       | 0%                       | 100%                 | Contract Analysis   | Direct Assignment       | \$0                      | \$0                      | \$48,17              |
|             | MDAS                                       |                      | \$8,166                 | 10%                      | 0%                       | 90%                  | Contract Analysis   | Direct Assignment       | \$817                    | \$0                      | \$7,34               |
|             | RMR-Software                               |                      | \$56                    | 100%                     | 0%                       | 0%                   | G/L                 | Direct Assignment       | \$56                     | \$0                      | \$                   |
|             | Market Anaysis Software                    |                      | \$238                   | 0%                       | 0%                       | 100%                 | G/L                 | Direct Assignment       | \$0                      | \$0                      | \$23                 |
|             | Vehicles                                   |                      | \$96                    | 10%                      | 0%                       | 90%                  | G/L                 | Direct Assignment       | \$10                     | \$0                      | \$8                  |
|             | FERC Study Software                        |                      | \$11                    | 25%                      | 25%                      | 50%                  | G/L                 | Direct Assignment       | \$3                      | \$3                      | \$                   |
|             | Analope Project                            |                      | \$0                     | 100%                     | 0%                       | 0%                   | G/L                 | Direct Assignment       | \$0                      | \$0                      | \$                   |
|             | GCP  |                      | \$975                   | 100%                     | 0%                       | 0%                   | G/L                 | Direct Assignment       | \$975                    | \$0                      | \$                   |
|             | SRS Software                               |                      | \$1,049                 | 0%                       | 100%                     | 0%                   | G/L                 | Direct Assignment       | \$0                      | \$1,049                  | \$                   |
|             | ETC Software                               |                      | \$891                   | 0%                       | 100%                     | 0%                   | G/L                 | Direct Assignment       | \$0                      | \$891                    | \$                   |
|             | FTR Auction software                       |                      | \$17                    | 0%                       | 100%                     | 0%                   | G/L                 | Direct Assignment       | \$0                      | \$17                     | \$                   |
|             | Total Infrastructure Direct Assigned Items |                      | \$134,925               |                          |                          |                      |                     |                         | \$39,989                 | \$15,300                 | \$79.63              |
|             | ū  |                      |                         |                          |                          |                      |                     |                         | 30%                      | 11%                      | 59                   |
|             | Infrastructure: Allocated Items            |                      |                         |                          |                          | ,                    |                     |                         |                          |                          |                      |
|             | Issue Management System - Remedy           |                      | \$692                   | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$325                    | \$48                     | \$31                 |
|             | Security System - CUDA                     |                      | \$6,993                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$3.287                  | \$490                    | \$3,21               |
|             | Corporate Accounting - Oracle              |                      | \$2,993                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$1,407                  | \$210                    | \$1,37               |
|             | Document Management System - EDMS          |                      | \$1,715                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$806                    | \$120                    | \$78                 |
|             | HR system -Imperativ                       |                      | \$136                   | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$64                     | \$10                     | \$6                  |
|             | HR system - ABRA                           |                      | \$38                    | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$18                     | \$3                      | \$1                  |
|             | System Monitoring and Management - Tivoli  |                      | \$200                   | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$94                     | \$14                     | \$9                  |
|             | Data Warehouse                             |                      | \$1,279                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$601                    | \$90                     | \$58                 |
|             | Network Software                           |                      | \$630                   | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$296                    | \$44                     | \$29                 |
|             | Facilities                                 |                      | \$10.566                | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$4,966                  | \$740                    | \$4,86               |
|             | Furniture                                  |                      | \$5,391                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$2,534                  | \$377                    | \$2,48               |
|             | Facilities - Office Equipment              |                      | \$1,330                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$625                    | \$93                     | \$61                 |
|             | TIDS Software                              |                      | \$139                   | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$65                     | \$10                     | \$6                  |
|             | Various other software and enhancements    |                      | \$3,482                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$1,637                  | \$244                    | \$1,60               |
|             | Total Infrastructure Allocated Items       |                      | \$35,584                | 11 70                    | 1 70                     | 1070                 | Contract / many cic |                         | \$16,725                 | \$2,493                  | \$16,36              |
|             | Startup Related: Allocated Items           |                      | ψου,σο-τ                |                          |                          |                      |                     |                         | ψ10,720                  | Ψ2,400                   | Ψ10,00               |
|             | MCI Contract                               |                      | \$27.040                | 53%                      | 7%                       | 40%                  | Contract Analysis   | Telecom services        | \$14,331                 | \$1,893                  | \$10.81              |
|             | IBM Contract                               |                      | \$6,816                 | 47%                      | 7%                       | 46%                  | Contract Analysis   | Use Total O&M Costs     | \$3,204                  | \$477                    | \$3,13               |
|             | ACC Upgrades                               |                      | \$1,162                 | 100%                     | 0%                       | 0%                   | G/L                 | Direct Assignment       | \$1,162                  | \$0                      | φ3,13<br>\$          |
|             | Subtotal, All above items:                 |                      | \$205,527               | 10076                    | 0 /0                     | U /0                 | 0/L                 | Direct Assignment       | \$75,411                 | \$20,163                 | <br>\$109.95         |
|             | Subtotal, All above items:                 |                      | \$205,521               |                          |                          |                      |                     |                         | 37%                      | \$20,163<br>10%          | . ,                  |
|             | Trustee Costs                              |                      | \$5,692                 | 37%                      | 10%                      | 53%                  | G/L                 | infrastructure subtotal | \$2,106                  | \$569                    | 53<br>\$3,01         |
|             |  |                      | \$1,261                 | 37%                      | 10%                      | 53%                  | G/L                 | infrastructure subtotal | \$2,106                  | \$126                    | \$5,01<br>\$66       |
|             | Interest Capitalized                       |                      |                         |                          |                          |                      | G/L                 | Use Total O&M Costs     |                          |                          |                      |
|             | User Groups                                |                      | \$957                   | 47%<br>47%               | 7%                       | 46%                  | G/L                 | Use Total O&M Costs     | \$450                    | \$67                     | \$44                 |
|             | Startup Costs through 3/31/98              |                      | \$49,934                |                          | 7%                       | 46%                  | G/L                 | Use Total O&M Costs     | \$23,469                 | \$3,495                  | \$22,97              |
|             | Working Capital 3 months 4/98 to 6/98      |                      | \$21,692                | 47%                      | 7%                       | 46%                  | G/L                 | USE TURN COSTS          | \$10,195                 | \$1,518                  | \$9,97               |
|             | Total, Startup Related Allocated Items     |                      | \$114,554               |                          |                          |                      |                     | 1                       | \$55,384                 | \$8,145                  | \$51,02              |

|               |   |                      |                         | Fun                      | ctional Allocation       | 1                    |        |                   | Headcount and \$ Allocated |                          |                           |
|---------------|---|----------------------|-------------------------|--------------------------|--------------------------|----------------------|--------|-------------------|----------------------------|--------------------------|---------------------------|
| ISO Dept<br># | OPERATING COSTS                         | Average<br>Headcount | Actual Amount in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source | Allocation Method | Control Area<br>Services   | Interzonal<br>Scheduling | Market<br>Operations      |
|               | Unexpended 1998 Bond Proceeds           |                      |                         |                          |                          |                      |        |                   |                            |                          |                           |
|               | Unexpended 1998 Bond Proceeds           |                      | \$16,337                | 41%                      | 9%                       | 50%                  | G/L    | Direct Assignment | \$6,698                    | \$1,470                  | \$8,169                   |
|               | Total Capital                           |                      |                         |                          |                          |                      |        |                   |                            |                          |                           |
|               | Total Spending from 1998 Bond Issuance  |                      | \$301,400               |                          |                          |                      |        |                   | \$118,796<br><b>39.4%</b>  | \$27,408<br><b>9.1%</b>  | \$155,196<br><b>51.5%</b> |
|               | Total Debt Service                      | •                    |                         |                          | ·                        |                      |        |                   |                            | ·                        |                           |
|               | Principal Payments                      |                      | \$25,497                |                          |                          |                      |        |                   |                            |                          |                           |
|               | Interest payments and Operating Reserve |                      | \$17,639                |                          |                          |                      |        |                   |                            |                          |                           |
|               | Total Debt Service Cost, 1999           |                      | \$43,136                | 39.4%                    | 9.1%                     | 51.5%                |        | Total Capital %s  | \$17,002                   | \$3,923                  | \$22,211                  |
|               | Total Cost of Service - 1999            |                      |                         |                          |                          |                      |        |                   |                            |                          |                           |
|               | Operating Costs                         |                      | \$114,134               | 47.3%                    | 6.7%                     | 46.0%                |        |                   | \$53,953                   | \$7,683                  | \$52,498                  |
|               | Debt Service                            |                      | \$43,136                | 39.4%                    |                          | 51.5%                |        |                   | \$17,002                   | \$3,923                  | \$22,21                   |
|               | Total Cost of Service                   |                      | \$157,270               |                          |                          |                      |        |                   | \$70,955                   | \$11,606                 | \$74,709                  |
|               | Percent of Total Cost                   |                      | 100%                    |                          |                          |                      |        |                   | 45.1%                      | 7.4%                     | 47.5%                     |

# CALIFORNIA ISO COST ALLOCATION MATRIX - Using 1999 actual costs MCI - Total Headcount Method

|               |                                   |                      |                               | Functional Allocation    |                          |                      |        | _                 | Head                     | ated                     |                      |
|---------------|-----------------------------------|----------------------|-------------------------------|--------------------------|--------------------------|----------------------|--------|-------------------|--------------------------|--------------------------|----------------------|
| ISO Acct<br># | OPERATING COSTS                   | Average<br>Headcount | Actual<br>Amount in<br>\$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source | Allocation Method | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
| 1500          | Operations - Directs              |                      |                               |                          |                          |                      |        |                   |                          |                          |                      |
| 1521          | Planning                          | 8.0                  |                               | 100%                     | 0%                       | 0%                   |        | Direct Assignment | 8.0                      | 0.0                      | 0.0                  |
| 1551          | Market Operations                 | 5.0                  |                               | 20%                      | 20%                      | 60%                  |        | Direct Assignment | 1.0                      | 1.0                      | 3.0                  |
| 1552          | Manager of Markets                | 16.0                 |                               | 20%                      | 20%                      | 60%                  |        | Direct Assignment | 3.2                      | 3.2                      | 9.6                  |
| 1553          | Applications Development          | 9.0                  |                               | 20%                      | 20%                      | 60%                  |        | Direct Assignment | 1.8                      | 1.8                      | 5.4                  |
| 1542          | Outage Coordination               | 8.0                  |                               | 88%                      | 12%                      | 0%                   |        | Direct Assignment | 7.0                      | 1.0                      | 0.0                  |
| 1543          | Operations Engineering            | 13.0                 |                               | 85%                      | 3%                       | 12%                  |        | Direct Assignment | 11.0                     | 0.4                      | 1.6                  |
| 1547          | Director of Engineering & Maint   | 3.0                  |                               | 85%                      | 7%                       | 8%                   |        | Direct Assignment | 2.6                      | 0.2                      | 0.2                  |
| 1544          | Operations Scheduling:            | 28.0                 |                               | 82%                      | 11%                      | 7%                   |        | Direct Assignment | 22.9                     | 3.1                      | 2.0                  |
| 1545          | Grid Operations and Dispatch      | 47.0                 |                               | 75%                      | 5%                       | 20%                  |        | Direct Assignment | 35.2                     | 2.4                      | 9.4                  |
| 1546          | Security Coordination             | 5.0                  |                               | 100%                     | 0%                       | 0%                   |        | Direct Assignment | 5.0                      | 0.0                      | 0.0                  |
|               | Division Direct Headcount         | 142.0                |                               |                          |                          |                      |        |                   | 97.7                     | 13.1                     | 31.2                 |
|               | Division Direct Headcount %       | 100%                 |                               |                          |                          |                      |        |                   | 69%                      | 9%                       | 22%                  |
| 1500          | Operations - Indirects            |                      |                               |                          |                          |                      |        |                   |                          |                          |                      |
| 1541          | Operations & Engineering General  | 0.0                  |                               | 69%                      | 9%                       | 22%                  |        | Direct Dept costs | 0.0                      | 0.0                      | 0.0                  |
| 1548          | Operations Training & Maintenance | 3.0                  |                               | 69%                      | 9%                       | 22%                  |        | Direct Dept costs | 2.0                      | 0.3                      | 0.7                  |
| 1549          | Manager of Training               | 10.0                 |                               | 69%                      | 9%                       | 22%                  |        | Direct Dept costs | 6.9                      | 0.9                      | 2.2                  |
| 1554          | Operations Research & Develop     | 3.0                  |                               | 69%                      | 9%                       | 22%                  |        | Direct Dept costs | 2.0                      | 0.3                      | 0.7                  |
| 1555          | Operations Support Group          | 0.0                  |                               | 69%                      | 9%                       | 22%                  |        | Direct Dept costs | 0.0                      | 0.0                      | 0.0                  |
|               | Division Indirect Headcount       | 158.0                |                               |                          |                          |                      |        |                   | 108.6                    | 14.6                     | 34.8                 |
|               | Division Indirect Headcount %     | 100%                 |                               |                          |                          |                      |        |                   | 69%                      | 9%                       | 22%                  |
| 1511          | Operations - General              | 1.5                  |                               | 69%                      | 9%                       | 22%                  |        | Direct Dept costs | 1.0                      | 0.1                      | 0.4                  |
|               | Operations Headcount              | 159.5                |                               |                          |                          |                      |        |                   | 109.6                    | 14.7                     | 35.2                 |
|               | Operations Headcount %            | 100%                 |                               |                          |                          |                      |        |                   | 69%                      | 9%                       | 22%                  |
| 1700          | Client Services - Directs         | ,                    |                               |                          |                          |                      |        |                   |                          | ,                        |                      |
| 1721          | Billing and Settlements:          | 3.0                  |                               | 10%                      | 0%                       | 90%                  |        | Direct Assignment | 0.3                      | 0.0                      | 2.7                  |
| 1722          | Applications Support:             | 5.0                  |                               | 0%                       | 0%                       | 100%                 |        | Direct Assignment | 0.0                      | 0.0                      | 5.0                  |
| 1723          | Metering and MDAS                 | 14.0                 |                               | 10%                      | 0%                       | 90%                  |        | Direct Assignment | 1.4                      | 0.0                      | 12.6                 |
| 1724          | PSS                               | 6.0                  |                               | 0%                       | 0%                       | 100%                 |        | Direct Assignment | 0.0                      | 0.0                      | 6.0                  |
| 1725          | FSS                               | 6.0                  |                               | 0%                       | 0%                       | 100%                 |        | Direct Assignment | 0.0                      | 0.0                      | 6.0                  |
| 1731          | Contracts and Compliance          | 9.0                  |                               | 35%                      | 10%                      | 55%                  |        | Direct Assignment | 3.1                      | 0.9                      | 5.0                  |
| 1741          | Client Relations                  | 17.0                 |                               | 13%                      | 2%                       | 85%                  |        | Direct Assignment | 2.2                      | 0.3                      | 14.5                 |
|               | Division Direct Headcount         | 60.0                 |                               |                          |                          |                      |        |                   | 7.0                      | 1.2                      | 51.8                 |
|               | Division Direct Headcount %       | 100%                 |                               |                          |                          |                      |        |                   | 12%                      | 2%                       | 86%                  |
| 1711          | Client Services-General           | 1.5                  |                               | 0%                       | 0%                       | 100%                 |        | Direct Dept costs | 0.0                      | 0.0                      | 1.5                  |
|               | Client Service Headcount          | 61.5                 |                               |                          |                          |                      |        | ·                 | 7.0                      | 1.2                      | 53.3                 |
|               | Client Service Headcount %        | 100%                 |                               |                          |                          |                      |        |                   | 11%                      | 2%                       | 87%                  |
|               | Ops & Client Services Headcount   | 221.0                |                               |                          |                          |                      |        |                   | 116.6                    | 15.9                     | 88.5                 |
|               | Ops & Client Services Headcount % |                      |                               |                          |                          |                      |        |                   | 53%                      | 7%                       | 40%                  |

# CALIFORNIA ISO COST ALLOCATION MATRIX - Using 1999 actual costs MCI - Total Headcount Method

|               |                                    | 1                    | ı                             | Functional Allocation    |                          |                      | 1      | Headcount and \$ Allocated |                          |                          |                      |
|---------------|------------------------------------|----------------------|-------------------------------|--------------------------|--------------------------|----------------------|--------|----------------------------|--------------------------|--------------------------|----------------------|
| ISO Acct<br># | OPERATING COSTS                    | Average<br>Headcount | Actual<br>Amount in<br>\$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source | Allocation Method          | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
| 1400          | Information Technology - Directs   |                      |                               |                          |                          |                      |        |                            | •                        |                          |                      |
| 1421          | Application Services (SI/SA/BBS)   | 12.0                 |                               | 25%                      | 5%                       | 70%                  |        | Direct Assignment          | 3.0                      | 0.6                      | 8.4                  |
| 1431          | Computing Services                 | 8.0                  |                               | 33%                      | 5%                       | 62%                  |        | Direct Assignment          | 2.6                      | 0.4                      | 5.0                  |
| 1441          | Telecommunication. Services        | 0.0                  |                               | 0%                       | 0%                       | 0%                   |        | see schedule               | 0.0                      | 0.0                      | 0.0                  |
| 1461          | Operating System Support - EMS     | 14.0                 |                               | 98%                      | 2%                       | 0%                   |        | Direct Assignment          | 13.7                     | 0.3                      | 0.0                  |
| 1463          | Operations Systems                 | 1.0                  |                               | 100%                     | 0%                       | 0%                   |        | Direct Assignment          | 1.0                      | 0.0                      | 0.0                  |
| 1464          | Generation Control Project         | 0.0                  |                               | 96%                      | 4%                       | 0%                   |        | Direct Assignment          | 0.0                      | 0.0                      | 0.0                  |
|               | Division Direct Headcount          | 35.0                 |                               |                          |                          |                      |        |                            | 20.3                     | 1.3                      | 13.4                 |
|               | Division Direct Headcount %        | 100%                 |                               |                          |                          |                      |        |                            | 58%                      | 4%                       | 38%                  |
| 1400          | Information Technology - Indirects | 1                    |                               |                          |                          |                      |        |                            |                          |                          |                      |
| 1451          | Information Security               | 6.0                  |                               | 58%                      | 4%                       | 38%                  |        | Direct Dept costs          | 3.5                      | 0.2                      | 2.3                  |
| 1471          | IT - Strategic Planning            | 0.0                  |                               | 58%                      | 4%                       | 38%                  |        | Direct Dept costs          | 0.0                      | 0.0                      | 0.0                  |
| 1411          | IT - General                       | 1.5                  |                               | 58%                      | 4%                       | 38%                  |        | Direct Dept costs          | 0.8                      | 0.1                      | 0.6                  |
|               | Total IT Headcount                 | 42.5                 |                               |                          |                          |                      |        |                            | 24.6                     | 1.6                      | 16.3                 |
|               | Total IT Headcount %               | 100%                 |                               |                          |                          |                      |        |                            | 58%                      | 4%                       | 38%                  |
|               | Total Ops, CS & IT Headcount       | 263.5                |                               |                          |                          |                      |        |                            | 141.2                    | 17.5                     | 104.8                |
|               | Total Ops, CS & IT Headcount %     | 100%                 |                               |                          |                          |                      |        |                            | 54%                      | 7%                       | 40%                  |
| 1600          | General Counsel                    | T                    |                               |                          | T                        |                      |        |                            |                          |                          |                      |
| 1641          | Market Surveillance                | 8.0                  |                               | 15%                      | 10%                      | 75%                  |        | Direct Assignment          | 1.2                      | 0.8                      | 6.0                  |
| 1621          | Communications:                    | 3.0                  |                               | 54%                      | 7%                       | 40%                  |        | Total Ops, CS & IT         | 1.6                      | 0.2                      | 1.2                  |
| 1631          | Legal and Regulatory               | 13.0                 |                               | 54%                      | 7%                       | 40%                  |        | Total Ops, CS & IT         | 6.9                      | 0.9                      | 5.2                  |
|               | Division Direct Headcount          | 24.0                 |                               |                          |                          |                      |        |                            | 9.7                      | 1.9                      | 12.4                 |
|               | Division Direct Headcount %        | 100%                 |                               |                          |                          |                      |        |                            | 40%                      | 8%                       | 52%                  |
| 1611          | General Counsel                    | 1.5                  |                               | 54%                      | 7%                       | 40%                  |        | Total Ops, CS & IT         | 0.8                      | 0.1                      | 0.6                  |
|               | General Counsel Headcount          | 25.5                 |                               |                          |                          |                      |        |                            | 10.5                     | 2.0                      | 13.0                 |
|               | General Counsel Headcount %        | 100%                 |                               |                          |                          |                      |        |                            | 41%                      | 8%                       | 51%                  |
| 1300          | Finance                            |                      |                               |                          | 1                        |                      |        |                            |                          |                          |                      |
| 1300          | Finance and Accounting:            | 10.5                 |                               | 54%                      | 7%                       | 40%                  |        | Total Ops, CS & IT         | 5.6                      | 0.7                      | 4.2                  |
|               | Total Headcount                    | 299.5                |                               |                          |                          |                      |        |                            | 157.3                    | 20.2                     | 122.0                |
|               | % of Total Headcount               | 100%                 |                               |                          |                          |                      |        |                            | 52%                      | 7%                       | 41%                  |
|               | Human Resources and CEO            |                      | 1                             |                          |                          | 4404                 |        |                            |                          |                          |                      |
| 1111          | Human Resources and CEO            | 9.5                  |                               | 52%                      | 7%                       | 41%                  |        | Total Ops, CS & IT         | 4.9                      | 0.7                      | 3.9                  |
| 1221          | Administrative Services            | 5.0                  |                               | 52%                      | 7%                       | 41%                  |        | Total Ops, CS & IT         | 2.5                      | 0.4                      | 2.1                  |
| 1231          | Facilities and Security:           | 3.0                  |                               | 52%                      | 7%                       | 41%                  |        | Total Ops, CS & IT         | 1.6                      | 0.2                      | 1.2                  |
| 1651          | Board                              | 1.0                  |                               | 52%                      | 7%                       | 41%                  |        | Total Ops, CS & IT         | 0.5                      | 0.1                      | 0.4                  |
| 1811          | Strategic Development & Commun     | 1.0                  |                               | 52%                      | 7%                       | 41%                  |        | Total Ops, CS & IT         | 0.5                      | 0.1                      | 0.4                  |
|               | Division Headcount                 | 19.5                 |                               |                          |                          |                      |        |                            | 10.0                     | 1.5                      | 8.0                  |
|               | Division Headcount %               | 100%                 |                               |                          |                          |                      |        |                            | 51%                      | 8%                       | 41%                  |
|               | Total Headcount                    |                      |                               | 1                        | I                        |                      |        |                            |                          | T                        | 122 -                |
|               | Total Headcount                    | 319.0                |                               |                          |                          |                      |        |                            | 167.3                    | 21.7                     | 130.0                |
|               | Total Headcount %                  | 100%                 |                               |                          |                          |                      |        |                            | 52%                      | 7%                       | 41%                  |
|               | Excluded: Telecommunications       | 10.0                 |                               |                          |                          |                      |        |                            |                          |                          | ļ                    |
|               | Total Headcount                    | 329.0                |                               |                          |                          |                      |        |                            |                          |                          |                      |

# CALIFORNIA ISO COST ALLOCATION MATRIX - Using 1999 actual costs MCL - Specific Headcount Method

|              | Specific Headcount Metho                |            | Fu                                | Functional Allocation    |                      |          |                                     | Headcount and \$ Allocated |                          |                      |  |
|--------------|---|------------|-----------------------------------|--------------------------|----------------------|----------|-------------------------------------|----------------------------|--------------------------|----------------------|--|
| SO Acct #    | OPERATING COSTS                         |            | Amount Control Area 000s Services | Interzonal<br>Scheduling | Market<br>Operations | Source   | Source Allocation Method            | Control Area<br>Services   | Interzonal<br>Scheduling | Market<br>Operations |  |
| 1500         | Operations - Directs                    |            |                                   |                          |                      |          |                                     |                            |                          |                      |  |
| 1521         | Planning                                | 8.0        | 100%                              | 0%                       | 0%                   | Planning | Direct Assignment                   | 8.0                        | 0.0                      | 0.0                  |  |
| 1551         | Market Operations                       | 5.0        | 20%                               | 20%                      | 60%                  |          | Direct Assignment                   | 1.0                        | 1.0                      | 3.0                  |  |
| 1552         | Manager of Markets                      | 16.0       | 20%                               | 20%                      | 60%                  |          | Direct Assignment                   | 3.2                        | 3.2                      | 9.6                  |  |
| 1553         | Applications Development                | 9.0        | 20%                               | 20%                      | 60%                  |          | Direct Assignment                   | 1.8                        | 1.8                      | 5.4                  |  |
| 1542         | Outage Coordination                     | 8.0        | 88%                               | 12%                      | 0%                   |          | Direct Assignment                   | 7.0                        | 1.0                      | 0.0                  |  |
| 1543         | Operations Engineering                  | 13.0       | 85%                               | 3%                       | 12%                  |          | Direct Assignment                   | 11.0                       | 0.4                      | 1.6                  |  |
| 1547         | Director of Engineering & Maint         | 3.0        | 85%                               | 7%                       | 8%                   |          | use 1542 & 1543                     | 2.6                        | 0.2                      | 0.2                  |  |
| 1544         | Operations Scheduling:                  | 28.0       | 82%                               | 11%                      | 7%                   |          | Direct Assignment                   | 22.9                       | 3.1                      | 2.0                  |  |
| 1545         | Grid Operations and Dispatch            | 47.0       | 75%                               | 5%                       | 20%                  |          | Direct Assignment                   | 35.2                       | 2.4                      | 9.4                  |  |
| 1546         | Security Coordination                   | 5.0        | 100%                              | 0%                       | 0%                   |          | Direct Assignment                   | 5.0                        | 0.0                      | 0.0                  |  |
|              | Division Direct Headcount               | 142.0      |                                   |                          |                      |          |                                     | 97.7                       | 13.1                     | 31.2                 |  |
| 1500         | Division Direct Headcount %             | 100%       |                                   |                          |                      |          |                                     | 69%                        | 9%                       | 229                  |  |
| 1500         | Operations - Indirects                  |            |                                   |                          |                      |          |                                     |                            |                          |                      |  |
| 1541         | Operations & Engineering General        | 0.0        | 69%                               | 9%                       | 22%                  |          | Direct headcount, above             | 0.0                        | 0.0                      | 0.0                  |  |
| 1548         | Operations Training & Maintenance       | 3.0        | 69%                               | 9%                       | 22%                  |          | Direct headcount, above             | 2.0                        | 0.3                      | 0.7                  |  |
| 1549         | Manager of Training                     | 10.0       | 69%                               | 9%                       | 22%                  |          | Direct headcount, above             | 6.9                        | 0.9                      | 2.2                  |  |
| 1554         | Operations Research & Develop           | 3.0        | 69%                               | 9%                       | 22%                  |          | Direct headcount, above             | 2.0                        | 0.3                      | 0.7                  |  |
| 1555         | Operations Support Group                | 0.0        | 69%                               | 9%                       | 22%                  |          | Direct headcount, above             | 0.0                        | 0.0                      | 0.0                  |  |
|              | Division Indirect Headcount             | 158.0      |                                   |                          |                      |          |                                     | 108.6                      | 14.6                     | 34.8                 |  |
|              | Division Indirect Headcount %           | 100%       |                                   |                          |                      |          |                                     | 69%                        | 9%                       | 229                  |  |
| 1511         | Operations - General                    | 1.5        | 69%                               | 9%                       | 22%                  |          | Direct headcount, above             | 1.1                        | 0.1                      | 0.3                  |  |
|              | Operations Headcount                    | 159.5      |                                   |                          |                      |          |                                     | 109.7                      | 14.7                     | 35.1                 |  |
| ===          | Operations Headcount %                  | 100%       |                                   |                          |                      |          |                                     | 69%                        | 9%                       | 229                  |  |
| 1700         | Client Services                         | 2.0        | 400/                              | 0%                       | 90%                  |          | Direct assissment                   | 0.3                        | 0.0                      | 2.7                  |  |
| 1721         | Billing and Settlements:                | 3.0<br>0.0 | 10%<br>0%                         | 0%                       | 100%                 |          | Direct assignment Direct assignment | 0.3                        | 0.0                      | 0.0                  |  |
| 1722<br>1723 | Applications Support: Metering and MDAS | 14.0       | 10%                               | 0%                       | 90%                  |          | Direct assignment                   | 1.4                        | 0.0                      | 12.6                 |  |
| 1723         | PSS                                     | 6.0        | 0%                                | 0%                       | 100%                 |          | Direct assignment                   | 0.0                        | 0.0                      | 6.0                  |  |
| 1725         | FSS                                     | 6.0        | 0%                                | 0%                       | 100%                 |          | Direct assignment                   | 0.0                        | 0.0                      | 6.0                  |  |
| 1731         | Contracts and Compliance                | 0.0        | 35%                               | 10%                      | 55%                  |          | Direct assignment                   | 0.0                        | 0.0                      | 0.0                  |  |
| 1741         | Client Relations                        | 0.0        | 13%                               | 2%                       | 85%                  |          | Direct assignment                   | 0.0                        | 0.0                      | 0.0                  |  |
| 17-71        | Division Direct Headcount               | 29.0       | 1070                              | 270                      | 0070                 |          | Direct addigninent                  | 1.7                        | 0.0                      | 27.3                 |  |
|              | Division Direct Headcount %             | 100%       |                                   |                          |                      |          |                                     | 6%                         | 0%                       | 949                  |  |
| 1711         | Client Services-General                 | 0.0        | 0%                                | 0%                       | 0%                   |          | not allocated                       | 0.0                        | 0.0                      | 0.0                  |  |
| 17.11        | Client Service Headcount                | 29.0       | 070                               | 070                      | 070                  |          | not anotated                        | 1.7                        | 0.0                      | 27.3                 |  |
|              | Client Service Headcount %              | 100%       |                                   |                          |                      |          |                                     | 6%                         | 0%                       | 949                  |  |
|              | Ops & Client Services Headcount         | 188.5      |                                   |                          |                      |          |                                     | 111.4                      | 14.7                     | 62.4                 |  |
|              | Ops & Client Services Headcount %       | 100%       |                                   |                          |                      |          |                                     | 59%                        | 8%                       |                      |  |
| 1400         | Information Technology - Directs        |            |                                   |                          |                      |          |                                     | 20,0                       | 270                      | 30.                  |  |
| 1421         | Application Services (SI/SA/BBS)        | 12.0       | 25%                               | 5%                       | 70%                  |          | Functional Use est                  | 3.0                        | 0.6                      | 8.4                  |  |
| 1431         | Computing Services                      | 8.0        | 33%                               | 5%                       | 62%                  |          | Functional Use est                  | 2.6                        | 0.4                      | 5.0                  |  |
| 1441         | Telecommunication. Services             | 0.0        | 0%                                | 0%                       | 0%                   |          | See calculation                     | 0.0                        | 0.0                      | 0.0                  |  |
| 1461         | Operating System Support - EMS          | 14.0       | 98%                               | 2%                       | 0%                   |          | Direct assignment                   | 13.7                       | 0.3                      | 0.0                  |  |

#### **COST ALLOCATION MATRIX - Using 1999 actual costs**

#### **MCI - Specific Headcount Method**

|            |                             |                      | Functional Allocation      |                          |                          |                      | Headcount and \$ Allocated |                   |                          |                          |                      |
|------------|-----------------------------|----------------------|----------------------------|--------------------------|--------------------------|----------------------|----------------------------|-------------------|--------------------------|--------------------------|----------------------|
| ISO Acct # | OPERATING COSTS             | Average<br>Headcount | Actual Amount<br>in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source                     | Allocation Method | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
| 1463       | Operations Systems          | 1.0                  |                            | 100%                     | 0%                       | 0%                   |                            | Direct assignment | 1.0                      | 0.0                      | 0.0                  |
| 1464       | Generation Control Project  | 0.0                  |                            | 96%                      | 4%                       | 0%                   |                            | Direct assignment | 0.0                      | 0.0                      | 0.0                  |
|            | Division Direct Headcount   | 35.0                 |                            |                          |                          |                      |                            |                   | 20.3                     | 1.3                      | 13.4                 |
|            | Division Direct Headcount % | 100%                 |                            |                          |                          |                      |                            |                   | 58%                      | 4%                       | 38%                  |

# CALIFORNIA ISO COST ALLOCATION MATRIX - Using 1999 actual costs

#### **MCI - Specific Headcount Method**

|            |                                    |                      |                            | Fu                       | nctional Allocation      | on                   |                      | 1                 | Headce                   | ount and \$ Alloc        | ated                 |
|------------|------------------------------------|----------------------|----------------------------|--------------------------|--------------------------|----------------------|----------------------|-------------------|--------------------------|--------------------------|----------------------|
| ISO Acct # | OPERATING COSTS                    | Average<br>Headcount | Actual Amount<br>in \$000s | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations | Source               | Allocation Method | Control Area<br>Services | Interzonal<br>Scheduling | Market<br>Operations |
| 1700       | Information Technology - Indirects |                      |                            |                          |                          |                      |                      |                   |                          |                          |                      |
| 1451       | Information Security               | 6.0                  |                            | 58%                      | 4%                       | 38%                  |                      | IT headcount      | 3.5                      | 0.2                      | 2.3                  |
| 1471       | IT - Strategic Planning            | 0.0                  |                            | 58%                      | 4%                       | 38%                  |                      | IT headcount      | 0.0                      | 0.0                      | 0.0                  |
| 1411       | IT - General                       | 1.5                  |                            | 58%                      | 4%                       | 38%                  |                      | IT headcount      | 0.8                      | 0.1                      | 0.6                  |
|            | Total IT Headcount                 | 42.5                 |                            |                          |                          |                      |                      |                   | 24.6                     | 1.6                      | 16.3                 |
|            | Total IT Headcount %               | 100%                 |                            |                          |                          |                      |                      |                   | 58%                      | 4%                       | 38%                  |
|            | Total Ops, CS & IT Headcount       | 231.0                |                            |                          |                          |                      |                      |                   | 136.0                    | 16.3                     | 78.7                 |
|            | Total Ops, CS & IT Headcount %     | 100%                 |                            |                          |                          |                      |                      |                   | 59%                      | 7%                       | 34%                  |
| 1600       | General Counsel                    |                      | ı                          |                          | 1                        |                      |                      |                   |                          |                          |                      |
| 1641       | Market Surveillance                | 8.0                  |                            | 15%                      | 10%                      | 75%                  |                      | Direct assignment | 1.2                      | 0.8                      | 6.0                  |
| 1621       | Communications:                    | 0.0                  |                            | 59%                      | 7%                       | 34%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
| 1631       | Legal and Regulatory               | 0.0                  |                            | 59%                      | 7%                       | 34%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
| 1611       | General Counsel                    | 0.0                  |                            | 59%                      | 7%                       | 34%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
|            | Total General Counsel Headcount    | 8.0                  |                            |                          |                          |                      |                      |                   | 1.2                      | 0.8                      | 6.0                  |
|            | Total General Counsel Headcount %  | 100%                 |                            |                          |                          |                      |                      |                   | 15%                      | 10%                      | 75%                  |
| 1300       | Finance                            |                      |                            |                          | T                        | T                    |                      | T                 |                          |                          |                      |
| 1311       | Finance and Accounting:            | 0.0                  |                            | 59%                      | 7%                       | 34%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
|            | Total Headcount                    | 239.0                |                            |                          |                          |                      |                      |                   | 137.2                    | 17.1                     | 84.7                 |
|            | % of Total Headcount               | 100%                 |                            |                          |                          |                      |                      |                   | 57%                      | 7%                       | 36%                  |
| 1100/1200  | Human Resources and CEO            |                      |                            |                          |                          |                      | 1                    | T                 |                          |                          |                      |
| 1111       | Human Resources and CEO            | 0.0                  |                            | 57%                      | 7%                       | 36%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
| 1221       | Administrative Services            | 0.0                  |                            | 57%                      | 7%                       | 36%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
| 1231       | Facilities and Security:           | 0.0                  |                            | 57%                      | 7%                       | 36%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
| 1651       | Board                              | 0.0                  |                            | 57%                      | 7%                       | 36%                  |                      | not allocated     | 0.0                      | 0.0                      | 0.0                  |
|            | Division Headcount                 | 0.0                  |                            |                          |                          |                      |                      |                   | 0.0                      | 0.0                      | 0.0                  |
|            | Division Headcount %               | 100%                 |                            |                          |                          |                      |                      |                   | 0%                       | 0%                       | 0%                   |
|            | Total Operating Headcount          |                      |                            |                          | T.                       | T                    |                      | T                 |                          |                          |                      |
|            | Total Operating Headcount          | 239.0                |                            |                          |                          |                      |                      |                   | 137.2                    | 17.1                     | 84.7                 |
|            | Total Operating Headcount %        | 100%                 |                            |                          |                          |                      |                      |                   | 57%                      | 7%                       | 36%                  |
|            | Excluded Headcount                 |                      |                            |                          |                          |                      |                      |                   |                          |                          |                      |
|            | Legal and Regulatory               | 17.5                 |                            |                          |                          |                      |                      |                   |                          |                          |                      |
|            | Human Resourcesand CEO             | 19.5                 |                            |                          |                          |                      |                      |                   |                          |                          |                      |
|            | Finance                            | 10.5                 |                            |                          |                          |                      |                      |                   |                          |                          |                      |
|            | Client Relations                   | 32.5                 |                            |                          |                          |                      |                      |                   |                          |                          |                      |
|            | Telecommunications                 | <u>10.0</u>          |                            |                          |                          |                      |                      |                   |                          |                          |                      |
|            | Total Headcount                    | 329.0                |                            |                          |                          |                      |                      |                   |                          |                          |                      |
| 1441       | Telecommunication Services         |                      |                            |                          | T.                       | <u> </u>             | T                    |                   |                          |                          |                      |
| 1441       | Telecommunication Services         |                      |                            |                          |                          |                      |                      |                   | •                        | •                        |                      |
|            | Direct Allocation                  |                      | \$2,000                    | 0%                       | 0%                       | 100%                 | Estimate of cost for |                   | \$0                      | \$0                      | \$2,000              |
|            | Total Headcount Allocation         |                      | \$4,000                    | 52%                      | 7%                       | 41%                  | Estimate of cost for | voice services    | \$2,080                  | \$280                    | \$1,640              |
|            | Specific Headcount Allocation      |                      | \$27,258                   | 57%                      | 7%                       | 36%                  | Remaing cost         |                   | \$15,537                 | \$1,908                  | \$9,813              |
|            | Total MCI Contract Costs           |                      | \$33,258                   |                          |                          |                      |                      |                   | \$17,617                 | \$2,188                  | \$13,453             |
|            | Allocation Ratio                   |                      |                            |                          |                          |                      |                      |                   | 53%                      | 7%                       | 40%                  |