

Activities Based Costing (ABC)

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Stakeholders Overview

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ABC – What is it?

- ABC is a method for assigning costs to defined activities
- Organizations vary in implementation
- We are taking the first step – time reporting of effort (hours) worked against high-level Processes and Projects
- Possible Future Steps
 - True-up of all budget areas to activities
 - Automated integration ABC with budgeting

ABC – Why are we doing it?

- To gather and provide data for resource allocation decision-making;
- To stimulate continuous business process improvement and demonstrate how resources are allocated to the ISO's end-to-end business processes;
- To give us the ability to track actual time spent on processes and projects and give managers the ability to compare that to what was expected/planned;
- To provide visibility into the total resource allocation of project execution.

End-to-End Process Overview

Process Name

Key Activities

Develop Markets

- Regulatory, Market, Policy and Product Design

Develop Infrastructure

- Transmission Planning, Grid Assets reviews and Interconnections

Support Customers & Stakeholders

- Client, Account and Stakeholder processes, Government Affairs and Communications

Manage Market & Reliability Data & Modeling

- Resource data setup and changes, Training, Base Model Setup, Congestion Revenue Rights

Manage Market Setup & Execution

- Outages, Day Ahead Market, Interchange Scheduling

Operate Real Time Market & Grid

- Hour Ahead, Real Time, Generation and Transmission Dispatch

Manage Operations Support & Settlements

- Operations Data Analysis, Billing & Settlements, Disputes

Plan and Manage Business

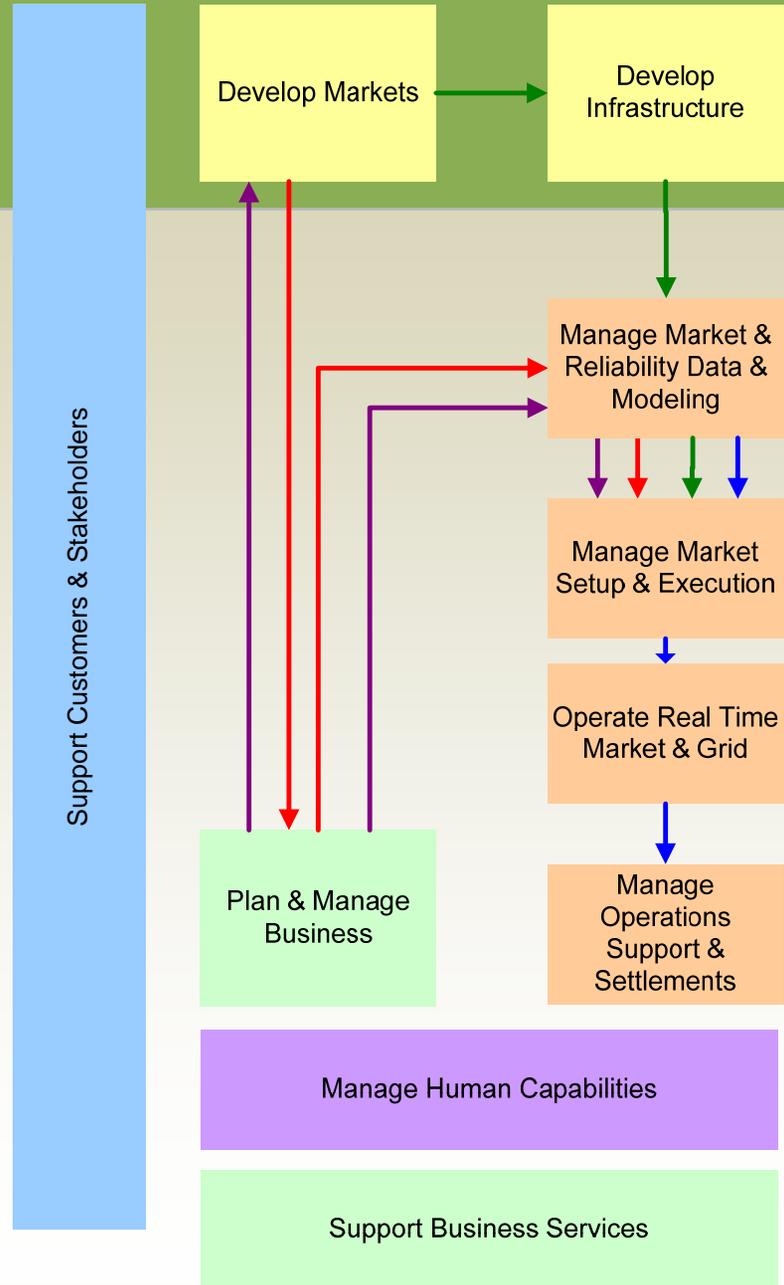
- Strategic Planning, Governance, Budgeting, Project Management

Support Business Services

- General, IT, Financial, Legal & Compliance Support Services

Manage Human Capabilities

- Employee Lifecycle, Training, Organizational Development



Project Milestones

Training for Pilot:	July
Pilot Timeframe:	August
Training for all:	September
Launch:	9/30/2009

Questions?