

Human Resources Statistics for 2001
Current Through September 21, 2001

Budgeted Positions 2001:	544
Filled Positions:	492
Annual Turnover Rate* :	12.2 %

Positions open 6 months or more:	31
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Position Titles difficult to fill or retain include:

- Regulatory Attorney
- Senior Grid Planning Engineers
- Senior Grid Operations Engineers
- Senior Control Room Operators
- Real Time Schedulers
- Pre- Schedulers
- Outage Coordination
- Security Control Area Coordination
- Grid Operations Managers
- Economists
- Market Monitoring Manager
- Electricity Market Design Specialist
- Regulatory and Policy Analysts
- Settlements Analysts
- Strategic Information Systems Professionals with expertise in EMS systems, SCADA and Electricity Market Design. This includes Senior Applications Engineers, Systems Engineers and Systems Analysts

* *Employee left voluntarily. CAISO intends to refill position.*